

State of Alaska FY2010 Governor's Operating Budget

Department of Military and Veterans Affairs Performance Measures

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Department of Military and Veterans Affairs

Mission

To provide military forces to accomplish military missions in the state or around the world; provide homeland security and defense; emergency response; veterans' services; and youth military training and education.

Core Services

- Alaska National Guard Joint Forces Headquarters - The Joint Force Headquarters of Alaska provides expertise and situational awareness to Department of Defense authorities to assist in coordinating federal and state activities.
- Alaska Army National Guard organizes, mans, equips and trains quality units to conduct tactical and stability support operations in support of worldwide U.S. Army requirements and State of Alaska emergency missions.
- Alaska Air National Guard is a full-spectrum, combat ready aerospace force poised to respond in times of state, national and global need.
- National Guard Counter Drug Support Program assists law enforcement agencies in the eradication of drug use through training and enforcement operations.
- 49th Missile Defense, Army Guard – Defend the United States by operating as the force provider to the nation's Ground-based Midcourse Defense (GMD) program.
- Division of Homeland Security and Emergency Management - The division works with communities and state agencies in coordinating the protection of lives and property from terrorism and all other hazards through effective mitigation, crisis management preparedness, response, and recovery activities.
- State Emergency Response Commission (SERC) is a team of local government participants throughout Alaska responsible for the planning and promotion of emergency response preparedness activities within their Alaskan localities.
- Local Emergency Planning Committees (LEPCs) are responsible for planning, training and exercise activities for oil and hazardous substance releases and keeping their communities informed of oil and hazardous material locations within their jurisdictions. In addition, LEPCs are involved with other all-hazard planning, training and exercise activities with their local jurisdictions.
- Alaska Statewide Emergency Communications/IT is charged with promoting, facilitating and implementing information management advancements statewide through interoperable communication practices and application of advanced technologies.
- Alaska State Veterans' Affairs develops and sustains statewide Veterans' advocacy programs for retired military Alaska residents.
- Alaska National Guard Retirement and Benefits provides the annual appropriation to the National Guard and Naval Militia Retirement System for purposes of paying retired Alaskan veterans their earned retirement and health benefits.
- Regimental Elders Program promotes and encourages native resident participation in National Guard programs throughout rural Alaska.
- Alaska Military Youth Academy - ChalleNGe Program: A military style alternative high school for volunteer applicants who are at risk of not achieving a productive adulthood that provides a structured environment to build basic life skills, confidence, and education in achieving a productive adulthood.
- STARBASE Program - School based activities that increase academic performance and improve attitudes in the areas of Science and Technology in Alaskan students (4th - 6th grades).
- Administrative Services Support - Providing department core service support and oversight in areas of budget, accounting, human resources, payroll, procurement, contracting, property management, technical/analytical oversight of information technology, telecommunications and internal/external distribution services to the department.
- Alaska State Defense Force is an organized and trained volunteer military force, capable of timely and effective response to state emergencies, or, on other occasions deemed appropriate by the Governor, to provide military assistance to civil and military authorities in the preservations of life, property, and public safety.
- State Active Duty Medevac Operations Program provides expedient rural emergency medical transport of Alaska's citizens to Alaska's Native Health Organizations medical facilities for emergency treatment.
- Alaska Naval Militia maintains a prepared and trained militia available for responses to State of Alaska

emergencies and disasters.

- Alaska National Guard Educational Benefits provides much needed educational benefits to Alaska's military population and promotes quality units as well as encourages enlistment and retention of the State's citizens.

End Result	Strategies to Achieve End Result
A: ChalleNGe Program graduates receive a GED or high school diploma. <u>Target #1:</u> 70% of eligible cadets earn and receive a GED or high school diploma by graduation. <u>Status #1:</u> In FY08, 100% of eligible cadets earned and received their GED or HS diploma by graduation from the Academy, exceeding the target of 70%.	A1: Maximize cadet academic performance. <u>Target #1:</u> Maintain small class sizes (1 teacher to 26 cadets) to allow for teacher/student interaction. <u>Status #1:</u> Current ratio of teacher to student is 1:25.
End Result	Strategies to Achieve End Result
B: United States and Alaskan citizens are protected. <u>Target #1:</u> 100% of Alaska Army National Guard units attain minimum readiness standards. <u>Status #1:</u> The Alaska Army National Guard continues to meet 100% readiness standards. <u>Target #2:</u> 100% of Alaska Air National Guard units attain minimum readiness standards. <u>Status #2:</u> The Alaska Air National Guard continues to meet 100% readiness standards.	B1: Meet or exceed National Guard Bureau end strength target <u>Target #1:</u> 1850 Army Guardsmen assigned <u>Status #1:</u> In FY08, our strength authorization was 1972 with an average of 1933 assigned soldiers per quarter. <u>Target #2:</u> 2150 Air Guardsmen assigned <u>Status #2:</u> In FY08, our strength authorization was 2309 with an average of 1915 assigned airmen per quarter. <u>Target #3:</u> To maintain a Training Measure of "T" Trained for Army National Guardsmen. <u>Status #3:</u> Deployed Army soldiers have reduced unit capabilities from "T" trained to "P" partially trained.
End Result	Strategies to Achieve End Result
C: Strengthen Alaska's National Guard and Homeland Security infrastructure, preparedness and response capabilities for the protection of Alaska's citizens. <u>Target #1:</u> 100% of the 31 eligible jurisdictions will complete their exercise per the State's Three Year Exercise Plan. <u>Status #1:</u> In the three year period ending 6/30/08, 64% of the 31 eligible jurisdictions met the State's Three Year Emergency Exercise Plan requirements by completing their emergency exercise plans	C1: Increase the strength of Alaska National Guard and Homeland Security preparedness and response capabilities. <u>Target #1:</u> Conduct 48 outreach and training events per year <u>Status #1:</u> In FY08, 40 outreach and training events were conducted.
End Result	Strategies to Achieve End Result
D: Veterans are supported in pursuit of benefits earned. <u>Target #1:</u> Assist Veterans in obtaining a minimum of \$20 million dollars in benefits each year (excluding	D1: Knowledge of programs and benefits to veterans is improved through direct contact. <u>Target #1:</u> Increase veterans knowledge of programs offered.

educational benefits).

Status #1: In the period ending 6/30/08, veterans received (recovered) benefits worth more than \$27 million dollars as compared to the FY07 amount of \$22 million dollars.

Status #1: The number of veterans served in FY2008 was just under 10,000, a decrease from 2007.

FY2010 Resources Allocated to Achieve Results

FY2010 Department Budget: \$46,230,100

Personnel:

Full time 283

Part time 2

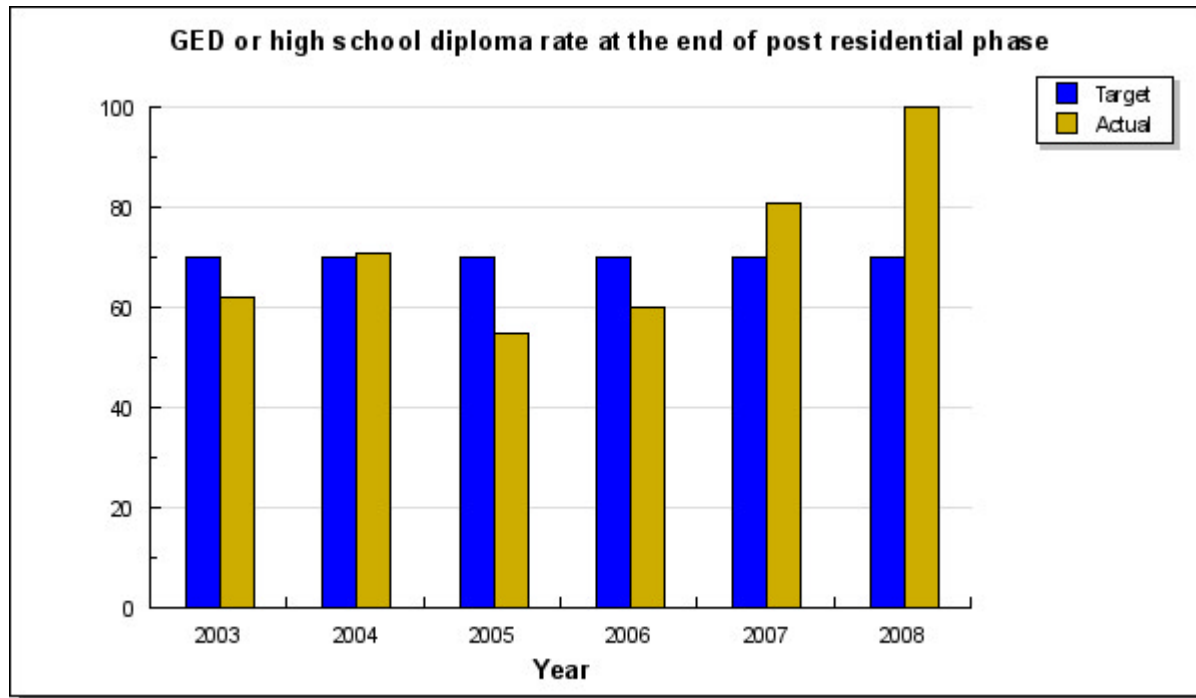
Total 285

Performance

A: Result - ChalleNGe Program graduates receive a GED or high school diploma.

Target #1: 70% of eligible cadets earn and receive a GED or high school diploma by graduation.

Status #1: In FY08, 100% of eligible cadets earned and received their GED or HS diploma by graduation from the Academy, exceeding the target of 70%.



Methodology: Actual data is based on a federal program year of April 1- March 31.

GED or high school diploma rate at the end of post residential phase

Year	Target	Actual
2008	70	100
2007	70	81
2006	70	60
2005	70	55
2004	70	71
2003	70	62

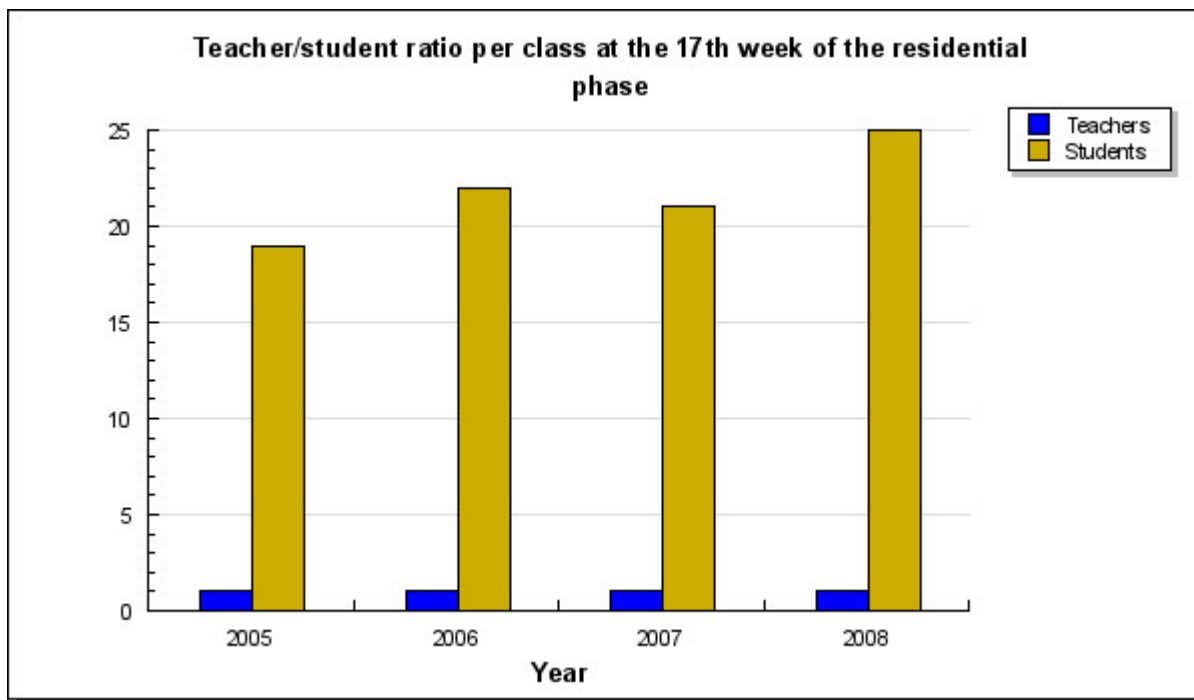
Analysis of results and challenges: Eligible is defined as students who meet the State of Alaska requirements for GED testing and those students who meet Alaska requirements for earning a traditional high school diploma.

The academic section was successful in this area by incorporating peer tutoring and learning groups into the class regimen based on the results of Learning Style Assessments. The Language Arts instructor teaches all cadets how to maximize the study process and all of the instructors teach across the disciplines by showing how each subject relates. This adds continuity to the learning process and provides another dimension to student comprehension.

A1: Strategy - Maximize cadet academic performance.

Target #1: Maintain small class sizes (1 teacher to 26 cadets) to allow for teacher/student interaction.

Status #1: Current ratio of teacher to student is 1:25.

**Teacher/student ratio per class at the 17th week of the residential phase**

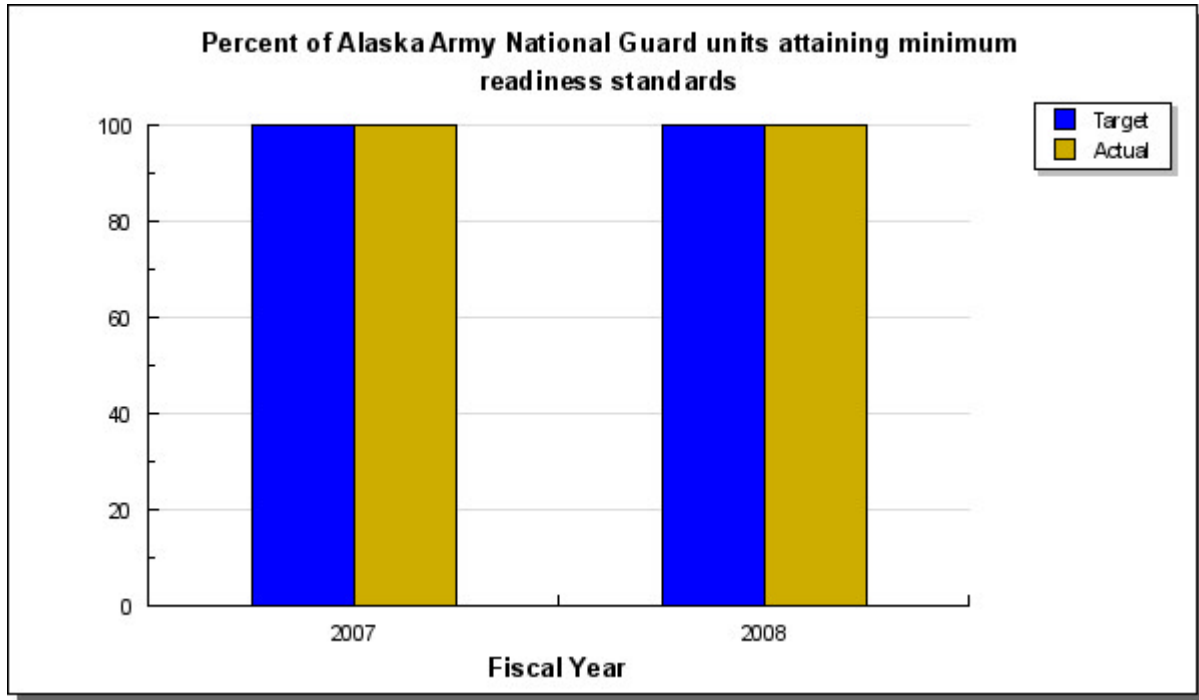
Year	Teachers	Students
2008	1	25
2007	1	21
2006	1	22
2005	1	19

Analysis of results and challenges: Maintaining small class sizes (26 students per instructor) will allow for greater teacher/student interaction, personalized instruction and maximize cadet success rates. Our ratio of teacher to student is currently 1:25.

B: Result - United States and Alaskan citizens are protected.

Target #1: 100% of Alaska Army National Guard units attain minimum readiness standards.

Status #1: The Alaska Army National Guard continues to meet 100% readiness standards.



Methodology: Data source - Quarterly Unit Status Report (USR)

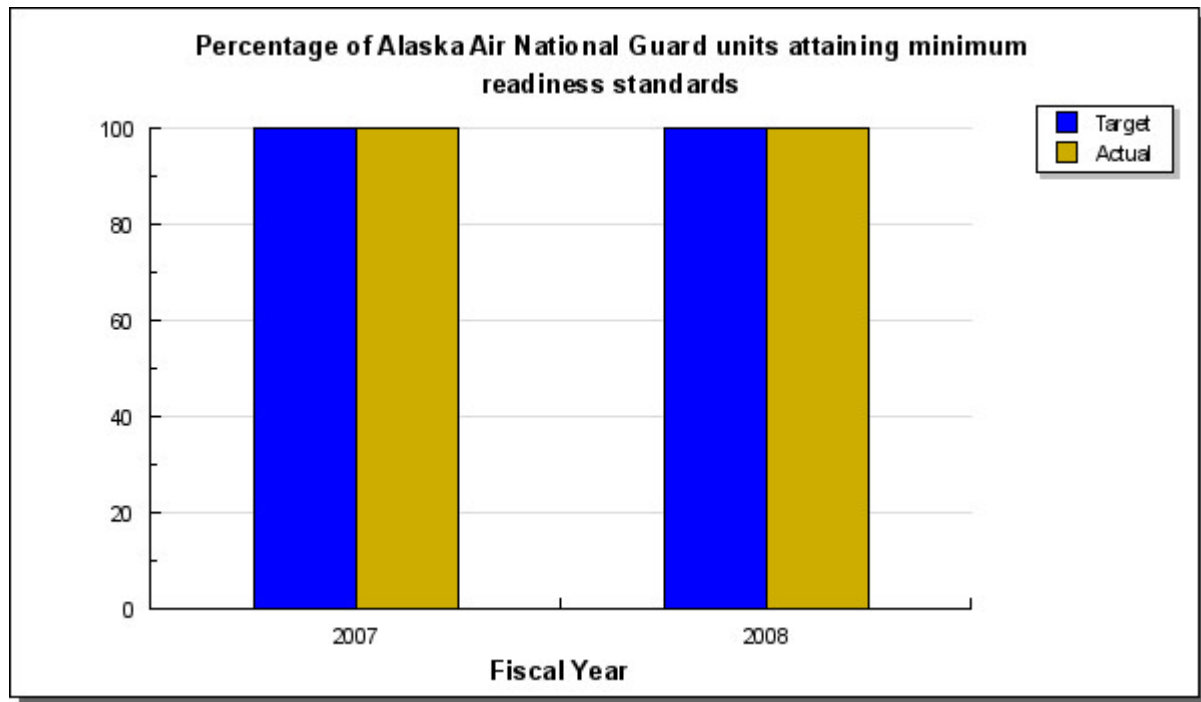
Percent of Alaska Army National Guard units attaining minimum readiness standards

Fiscal Year	Target	Actual
FY 2008	100	100
FY 2007	100	100

Analysis of results and challenges: The minimum standard is C5. All reporting units of the Alaska Army National Guard met this standard in FY08.

Target #2: 100% of Alaska Air National Guard units attain minimum readiness standards.

Status #2: The Alaska Air National Guard continues to meet 100% readiness standards.



Percentage of Alaska Air National Guard units attaining minimum readiness standards

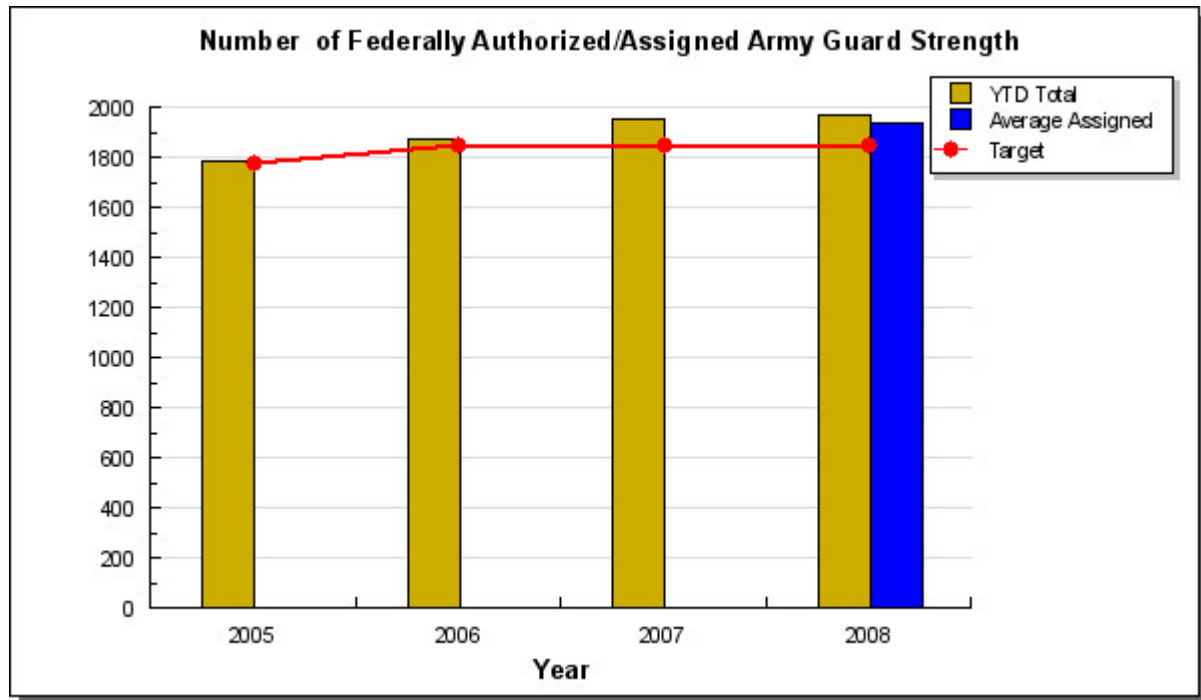
Fiscal Year	Target	Actual
FY 2008	100	100
FY 2007	100	100

Analysis of results and challenges: To attain a 100% State readiness score, the Alaska Air National Guard must reflect 84% readiness in all units. Currently, our units reflect 84% readiness.

B1: Strategy - Meet or exceed National Guard Bureau end strength target

Target #1: 1850 Army Guardsmen assigned

Status #1: In FY08, our strength authorization was 1972 with an average of 1933 assigned soldiers per quarter.



Methodology: Data source - Quarterly Unit Status Report (USR) Year-to-date Total is authorized number of guardsmen.

Number of Federally Authorized/Assigned Army Guard Strength

Year	Quarter 1-Authorized	Quarter 2-Authorized	Quarter 3-Authorized	Quarter 4-Authorized	YTD Total	Average Assigned	Target
2008	1972	1972	1972	1972	1972	1933	1850
2007	1950	1942	1950	1972	1953		1850
2006	1834	1844	1847	1951	1869		1850
2005	1764	1767	1770	1834	1783		1780

Analysis of results and challenges: The Alaska Army National Guard strength maintenance program focuses on recruiting and retention to obtain strength goals. For the past few years, the Army National Guard has put increased emphasis on recruitment and retention of personnel.

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Actual assigned soldiers in FY08 were:

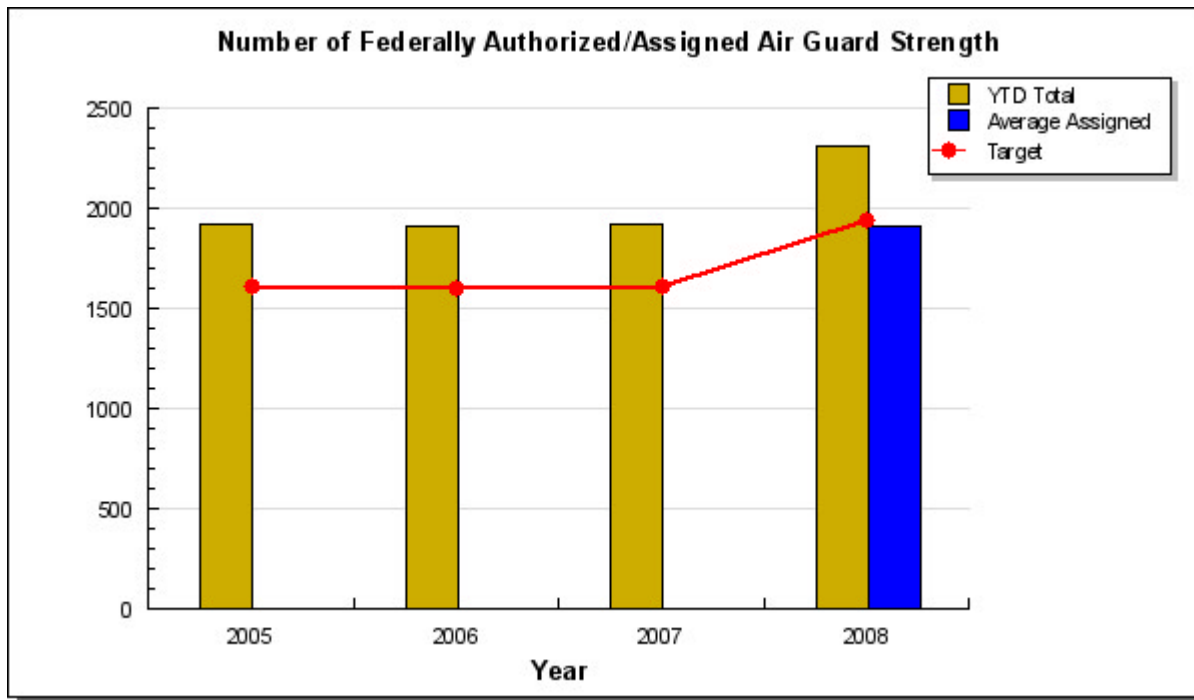
- 1st quarter - 1940
- 2nd quarter - 1950
- 3rd quarter - 1940
- 4th quarter - 1902

Average - 1933 per quarter

The department is improving the comparison of authorized vs. assigned personnel beginning in FY2008.

Target #2: 2150 Air Guardsmen assigned

Status #2: In FY08, our strength authorization was 2309 with an average of 1915 assigned airmen per quarter.



Methodology: Year-to-date authorized total is authorized guardsmen.

Number of Federally Authorized/Assigned Air Guard Strength

Year	Quarter 1-Authorized	Quarter 2-Authorized	Quarter 3-Authorized	Quarter 4-Authorized	YTD Total	Average Assigned	Target
2008	2200	2338	2415	2284	2309	1915	1939
2007	1926	1926	1926	1913	1922		1614
2006	1922	1922	1900	1898	1910		1604
2005	1916	1930	1914	1919	1919		1611

Analysis of results and challenges: The Alaska Air National Guard strength maintenance program focuses on recruiting and retention to obtain strength goals.

The department is improving the comparison of authorized vs. assigned personnel beginning in FY2008.

Target #3: To maintain a Training Measure of "T" Trained for Army National Guardsmen.

Status #3: Deployed Army soldiers have reduced unit capabilities from "T" trained to "P" partially trained.

Training Capability Rating

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4
2008	P	P	P	P
2007	P	P	P	P
2006	P	P	P	P
2005	P	P	P	P
2004	T	P	T	T
2003	T	T	T	T
2002	T	T	T	T

Methodology: Data source - Quarterly Unit Status Report (USR). "T" = Trained, "P" = Partially Trained, "U" = Untrained.

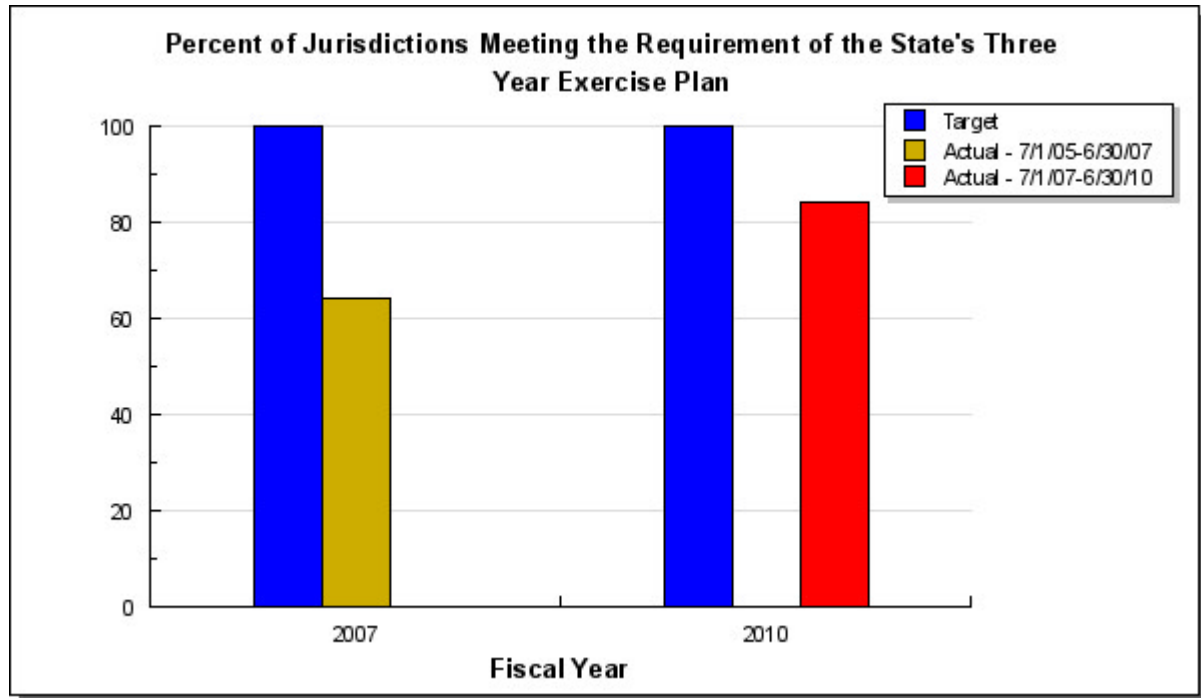
Analysis of results and challenges: The Alaska Army Guard analyzes and evaluates the training proficiency of

soldiers and units. A key data contributor for this measure is the unit status report and training evaluations ("T" represents best trained, "P" represents partially trained - the need for additional training and "U" represents untrained). Deployed soldiers have reduced Unit capabilities from "T" to "P".

C: Result - Strengthen Alaska's National Guard and Homeland Security infrastructure, preparedness and response capabilities for the protection of Alaska's citizens.

Target #1: 100% of the 31 eligible jurisdictions will complete their exercise per the State's Three Year Exercise Plan.

Status #1: In the three year period ending 6/30/08, 64% of the 31 eligible jurisdictions met the State's Three Year Emergency Exercise Plan requirements by completing their emergency exercise plans



Methodology: The three year plan measures are based on state fiscal year periods.

Percent of Jurisdictions Meeting the Requirement of the State's Three Year Exercise Plan

Fiscal Year	Target	Actual - 7/1/05-6/30/07	Actual - 7/1/07-6/30/10
FY 2010	100	0	84
FY 2007	100	64	0

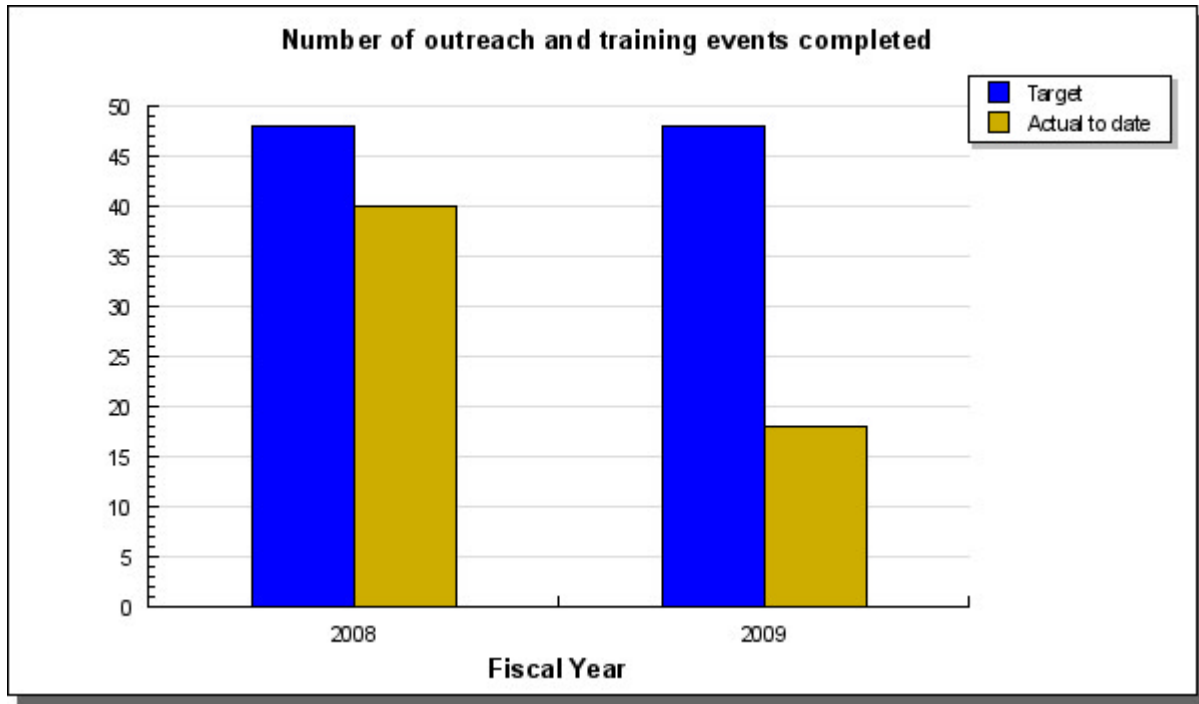
Analysis of results and challenges: FY2008 - This year 10 additional jurisdictions completed an exercise bringing the total to 25 out 31 (81%). The State Exercise performance period; 7/1/07 - 6/30/10 remains tied directly to the federally sponsored Homeland Security Grant Program. The six remaining communities will be scheduled during SFY2009 and SFY2010 through a regional exercise process and there are no anticipated problems foreseen in achieving the final stage of this three year exercise plan.

Through preparedness and conducting meaningful exercises the State's citizenry will be self supporting, open to assisting others, providing a vital information communication link, and be in a position to assist in restoring and/or returning critical infrastructure to an operational condition sooner.

C1: Strategy - Increase the strength of Alaska National Guard and Homeland Security preparedness and response capabilities.

Target #1: Conduct 48 outreach and training events per year

Status #1: In FY08, 40 outreach and training events were conducted.



Methodology: FY09 data is from 1st and 2nd quarters (to date).

Number of outreach and training events completed

Fiscal Year	Target	Actual to date
FY 2009	48	18
FY 2008	48	40

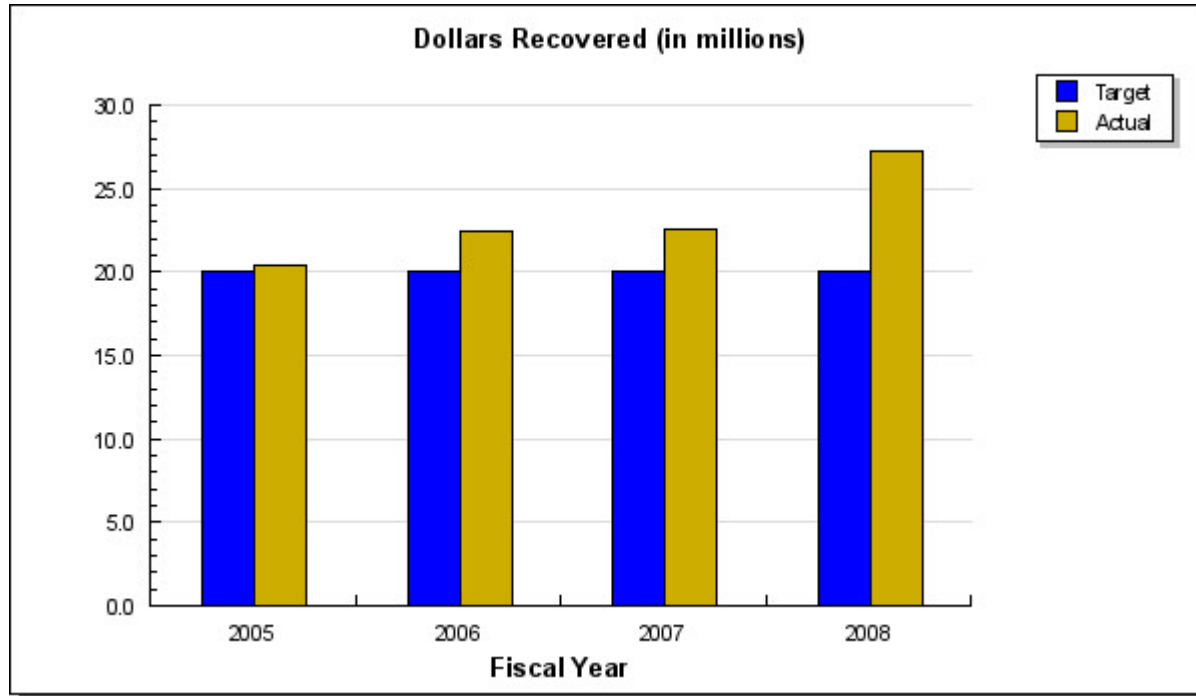
Analysis of results and challenges: FY09 to date - Two events were week-long: the Tri-Annual Preparedness Conference and the Alaska Federation of Natives Conference. Staff also had responsibility to provide response and recovery support on the Tanana Basin Floods.

FY08 - 18 outreach events and 22 trainings were held. Training was largely geared toward local/state National Incident Command System (NIMS) compliance. Outreach events spanned a variety of venues and content areas with a consistent message of individual and family preparedness. These events assisted the local communities and were very well received.

D: Result - Veterans are supported in pursuit of benefits earned.

Target #1: Assist Veterans in obtaining a minimum of \$20 million dollars in benefits each year (excluding educational benefits).

Status #1: In the period ending 6/30/08, veterans received (recovered) benefits worth more than \$27 million dollars as compared to the FY07 amount of \$22 million dollars.



Methodology: Source of data - Quarterly Veterans Services Organizations (VSO) report, Veterans of Foreign Wars (VFW) and American Legion.

Dollars Recovered (in millions)

Fiscal Year	Target	Actual
FY 2008	20	27.3
FY 2007	20	22.6
FY 2006	20	22.4
FY 2005	20	20.4

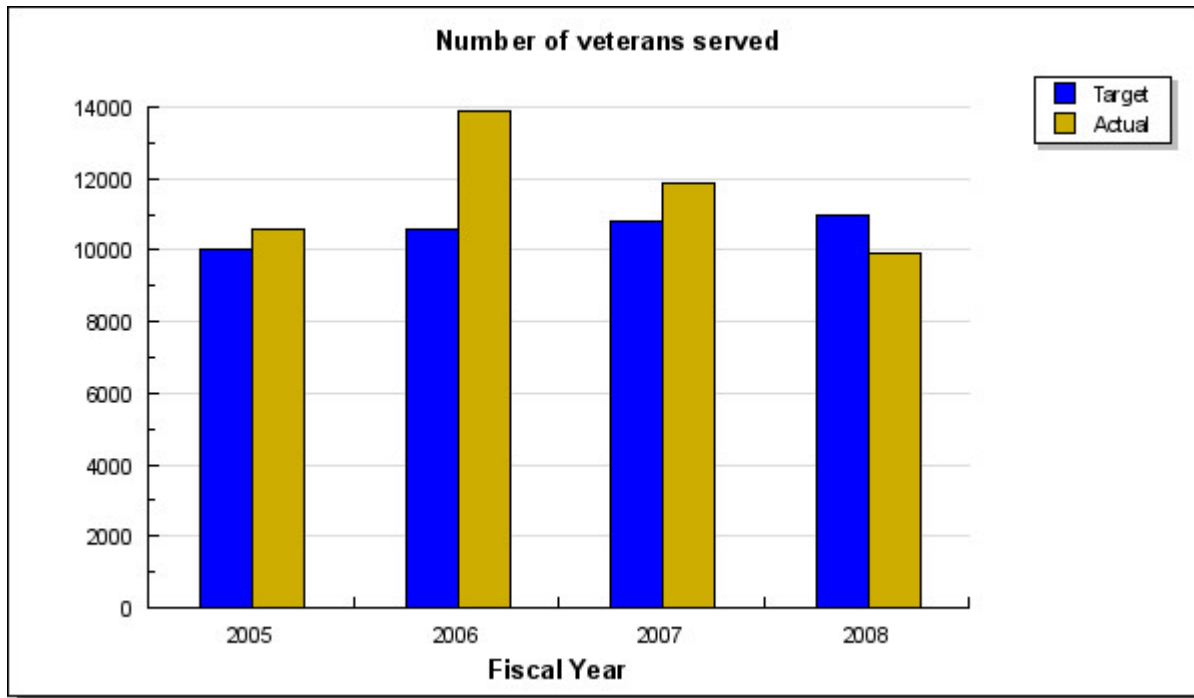
Analysis of results and challenges: The Alaska Veterans Services Office is committed to helping veterans become more aware of the benefits available. In FY08, our recovery dollar amount was \$27,338,417 which is an increase of 21% over FY07.

By identifying advocacy programs, making contacts and increasing veterans' knowledge of programs offered, the agency has been able to greatly assist veterans in the pursuit of benefits earned.

D1: Strategy - Knowledge of programs and benefits to veterans is improved through direct contact.

Target #1: Increase veterans knowledge of programs offered.

Status #1: The number of veterans served in FY2008 was just under 10,000, a decrease from 2007.



Methodology: Data source - Quarterly Veterans Services Organizations (VSO) report, Veterans of Foreign Wars (VFW) and American Legion.

Number of veterans served

Fiscal Year	Target	Actual
FY 2008	11000	9905
FY 2007	10800	11863
FY 2006	10605	13910
FY 2005	10000	10605

Analysis of results and challenges: The Alaska Veterans Services Office is committed to helping veterans become more aware of the benefits available. In FY2008, over 9,905 veterans were assisted by the office in the areas of out-patient applications, appeals, power of attorney documents, claims filed, and cases reviewed.

In some areas, the program is meeting the needs of veterans; however, there is more work to be done to assure the maximum benefits are received by Alaska veterans.

A new method of data collection was implemented in 2008. Only significant contact counts are being reported, rather than all contacts and claims assistance.

Prioritization of Agency Programs

(Statutory Reference AS 37.07.050(a)(13))

The Department of Military and Veterans Affairs has two Results Delivery Units (RDU), of which one is related to benefit programs only. All other programs within the Department fall into the RDU Military and Veterans Affairs. Programs in this RDU are closely intertwined in the department's work in ensuring the safety and readiness in events of emergency, disaster, and public protection for the State and are not listed in any particular priority order below:

- | | |
|--|--|
| 1. Alaska Army National Guard Military Operations | 10. Air Guard Facilities Maintenance |
| 2. Alaska Air National Guard Military Operations | 11. Alaska Military Youth Academy STARBASE Program |
| 3. Alaska Military Youth Academy Challenge Program | 12. Alaska State Defense Force |
| 4. Homeland Security and Emergency Management | 13. Alaska State Veterans' Affairs |
| 5. Integrated Statewide Strategic Emergency
Communications Management | 14. State Emergency Response Commission |
| 6. National Guard Counter Drug Support Program | 15. Alaska National Guard Retirement Benefits |
| 7. State Active Duty Medevac Operations | 16. Local Emergency Planning Committees |
| 8. Alaska National Guard Educational Benefits | 17. Alaska Naval Militia |
| 9. Army Guard Facilities Maintenance | 18. Regimental Elders |

Military & Veterans Affairs Results Delivery Unit**Contribution to Department's Mission**

See specific detail at component level.

FY2010 Resources Allocated to Achieve Results

FY2010 Results Delivery Unit Budget: \$45,269,300

Personnel:

Full time 283

Part time 2

Total 285

Component: Office of the Commissioner

Contribution to Department's Mission

Office of the Commissioner:

To provide executive management and policy direction to the divisions within the department.

Division of Administrative Services:

To provide a wide range of administrative services to support the department's mission.

Counter Drug Support Program (CDSP):

Operates a joint unit comprised of members of both Air and Army National Guard and provides assistance only in response to requests from law enforcement agencies and community-based organizations in drug enforcement operations. The Counter Drug Support Program provides statewide assistance in accordance with priorities established in the State Plan.

Core Services

- Commissioners Office: Department Leadership
- Division of Administrative Services: Budget, Accounting, Federal Grant monitoring and reporting, Procurement, Contracting and Property Management, Telecommunications and Information Technology, Capital Improvement Project Oversight, Postal and Mail Distribution Services
- National Guard Counter Drug Support: Support law enforcement agencies in drug enforcement operations, assist in training Law Enforcement Officers, provide support to community based drug awareness programs

Major Activities to Advance Strategies

- | | |
|---|--|
| • Admin Services - Increase frequency of federal cash collections | • Admin Services - Conduct training to meet specific programmatic needs |
| • Admin Services - Implement federal cash advance requests whenever programmatically possible | • Admin Services - Conduct on-site meetings with agency staff and directors |
| • Admin Services - Conduct customer service satisfaction surveys | • Counter Drug - Assist, upon request, federal, state and local law enforcement agencies |
| • Admin Services - Analyze federal grant cash management requirements | • Counter Drug - Manage the Army National Guard's Substance Abuse Program |
| • Admin Services - Standardize departmental policies and procedures | • Counter Drug - High Ropes Course Summer Youth Camp |

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$4,131,200

Personnel:

Full time	40
Part time	0
Total	40

Component: Homeland Security and Emergency Management

Contribution to Department's Mission

The mission of the Division of Homeland Security and Emergency Management is to protect lives and property from terrorism and all other hazards and provide rapid recovery from all disaster events.

Core Services

- Mitigation/Prevention/Planning - actions taken to reduce vulnerability to terrorism and all other hazards.
- Crisis Management - actions taken to gather intelligence, assess all hazard threats and deter terrorism.
- Preparedness - actions taken to prepare customers to minimize the effects of disasters and terrorism events.
- Response - actions taken to protect lives and minimize property loss from disaster events.
- Recovery - actions taken to restore customers to pre-disaster conditions.

End Result	Strategies to Achieve End Result
<p>A: Provide local jurisdictions with "Coordinated Response and Comprehensive Recovery" disaster relief assistance</p> <p>Target #1: 100% of local requests for State Response Personnel deployed within 72 hours Status #1: As of FY08, 100% of requests requiring deployment of personnel had staff enroute to the community within 72 hours.</p> <p>Target #2: 100% of state/federal declared disasters will be closed within 48 months Status #2: As of FY08, 67% of State/Federal declared disasters closed within 48 months.</p>	<p>A1: Provide a "Coordinated Response and Comprehensive Recovery" for disaster assistance</p> <p>Target #1: 100% of State Emergency Coordination Center activations occur within 3 hours of initial notification Status #1: In FY08, 100% of activations occurred within 3 hours of notification.</p> <p>Target #2: 50% of the open Disaster Public Assistance (PA) Project Worksheets (PW) will be closed annually Status #2: In FY08, 61% of Public Assistance Project Worksheets were closed.</p> <p>Target #3: 50% of open Disaster Individual Assistance and Temporary Housing cases will be closed annually Status #3: In FY08, 100% of Individual Assistance and Temporary Housing cases were closed.</p> <p>Target #4: Analysis and facts will be presented to a Disaster Policy Cabinet (DPC) within 7 days for 100% of all State Disaster requests. Status #4: In FY08, 33% of requests presented to the Disaster Policy Cabinet were done within 7 days.</p>
End Result	Strategies to Achieve End Result
<p>B: Provide a "Culture of Preparedness" and promote mitigation efforts to reduce all-hazards risk for increased local jurisdiction self-reliance.</p> <p>Target #1: 50% of unincorporated communities within unorganized boroughs experiencing events requiring emergency management will achieve a local preparedness level enabling them to respond without</p>	<p>B1: Increase and develop a "Culture of Preparedness" through outreach, exercises, and training.</p> <p>Target #1: Conduct 48 outreach and training events per year. Status #1: In FY08, 40 outreach and training events were conducted.</p>

<p>requiring state assistance. <u>Status #1:</u> In FY08, 38% of Unincorporated Communities responded effectively to events without State assistance.</p> <p><u>Target #2:</u> 100% of the Organized Boroughs experiencing events requiring emergency management will achieve a local preparedness level enabling them to respond without state assistance. <u>Status #2:</u> 72% of Organized Boroughs responded effectively to events without State assistance.</p>	<p><u>Target #2:</u> Conduct three regional-specific exercises annually. <u>Status #2:</u> In FY08, three regional specific exercises were conducted.</p> <p><u>Target #3:</u> 10% of tsunami threatened coastal communities will have a warning siren(s) installed annually. <u>Status #3:</u> FY08 - 8% of tsunami threatened communities have had warning sirens installed.</p> <p><u>Target #4:</u> Complete six Community Security Vulnerability Assessments (SVA) annually. <u>Status #4:</u> FY08 - Five Communities completed Security Vulnerability Assessments.</p> <p>B2: Increase local jurisdiction mitigation efforts by promoting a "Reduction in All-Hazards Risk" environment through planning, local assessments, mitigation project completion, grant funding, and improved alert and warning.</p> <p><u>Target #1:</u> 10% of community emergency response plans will be updated or completed annually <u>Status #1:</u> FY08 - 1.1% of emergency response plans were updated or completed.</p> <p><u>Target #2:</u> 10% of communities Hazard Mitigation Plans will be updated or completed annually <u>Status #2:</u> FY08 - 7% of Hazard Mitigation Plans were updated or completed.</p>
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Major Activities to Advance Strategies	
<ul style="list-style-type: none"> • Risk Assessments • Vulnerability Assessments • Hazard Awareness Outreach • Hazard Mitigation Plan Development and Review • Hazard Reduction Projects • Hazard Reduction Legislation • Collaboration on Hazard Reduction Scientific Projects • Establish & Sustain Collaborative Partnerships • Grants Management • Technical Assistance • Emergency Exercises • Develop Critical Infrastructure List • Training Courses and Exercises • Emergency Management System Assessments • Repair/restoration of disaster damaged public infrastructure • Development and Implementation of Threat Procedures • Emergency Operation Plans Development and Review 	<ul style="list-style-type: none"> • Preparedness Outreach • Annual and/or Recurring Threat Specific Projects • Emergency Operation Center Consolidation • Emergency Operation Center Activation • Distribution of Situational Reports • Life Safety Assessments • Fiscal Assessment • Coordination of Resource Deployments • Alert and Warning Dissemination • Assessment/Preparation for Governor's Disaster Declaration • Update Individual Disaster Assistance program • Coordination of state disaster recovery plans with Federal Emergency Management Agency programs • Fall Sea Storm Preparedness Plan • Spring Breakup Preparedness Plan • Riverwatch/Spring Breakup Flooding Surveillance/Early Warning Program • State Emergency Response Commission Interoperable Communications Committee • Continuity of Operations Plan

Major Activities to Advance Strategies

- Site Security Plan Development and Review

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$6,752,200

Personnel:

Full time 43

Part time 0

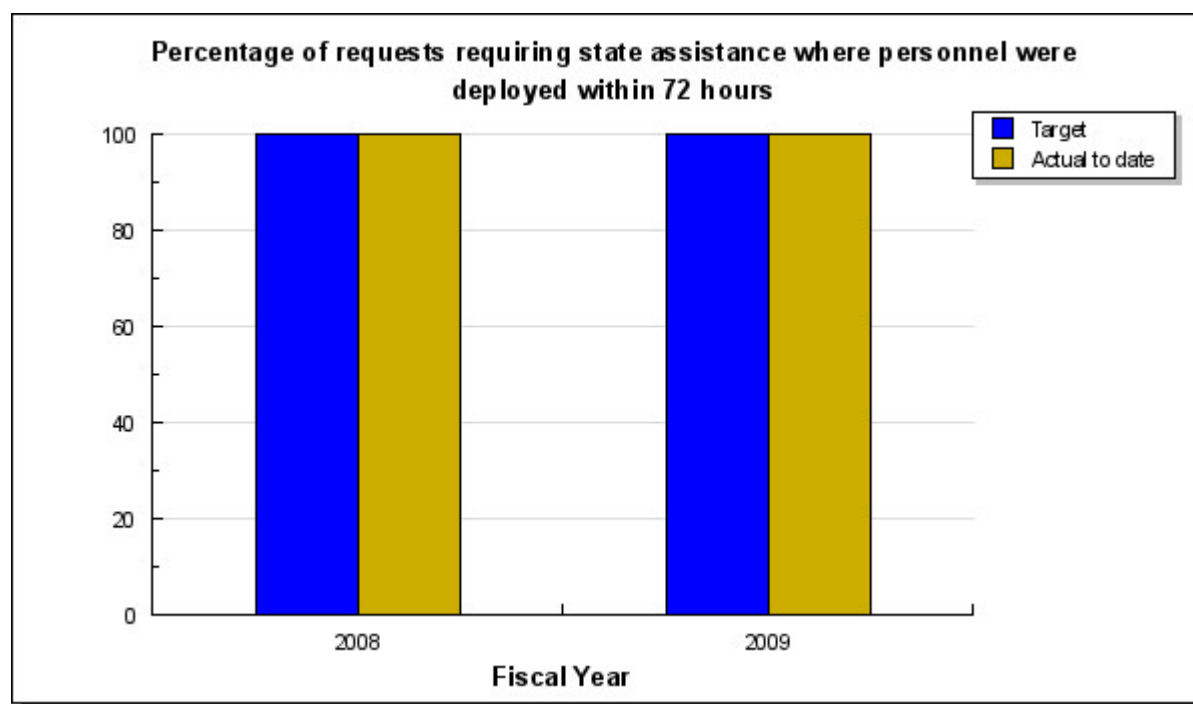
Total 43

Performance

A: Result - Provide local jurisdictions with "Coordinated Response and Comprehensive Recovery" disaster relief assistance

Target #1: 100% of local requests for State Response Personnel deployed within 72 hours

Status #1: As of FY08, 100% of requests requiring deployment of personnel had staff enroute to the community within 72 hours.



Methodology: FY09 data reflects 1st and 2nd quarters (to date).

Percentage of requests requiring state assistance where personnel were deployed within 72 hours

Fiscal Year	Target	Actual to date
FY 2009	100	100
FY 2008	100	100

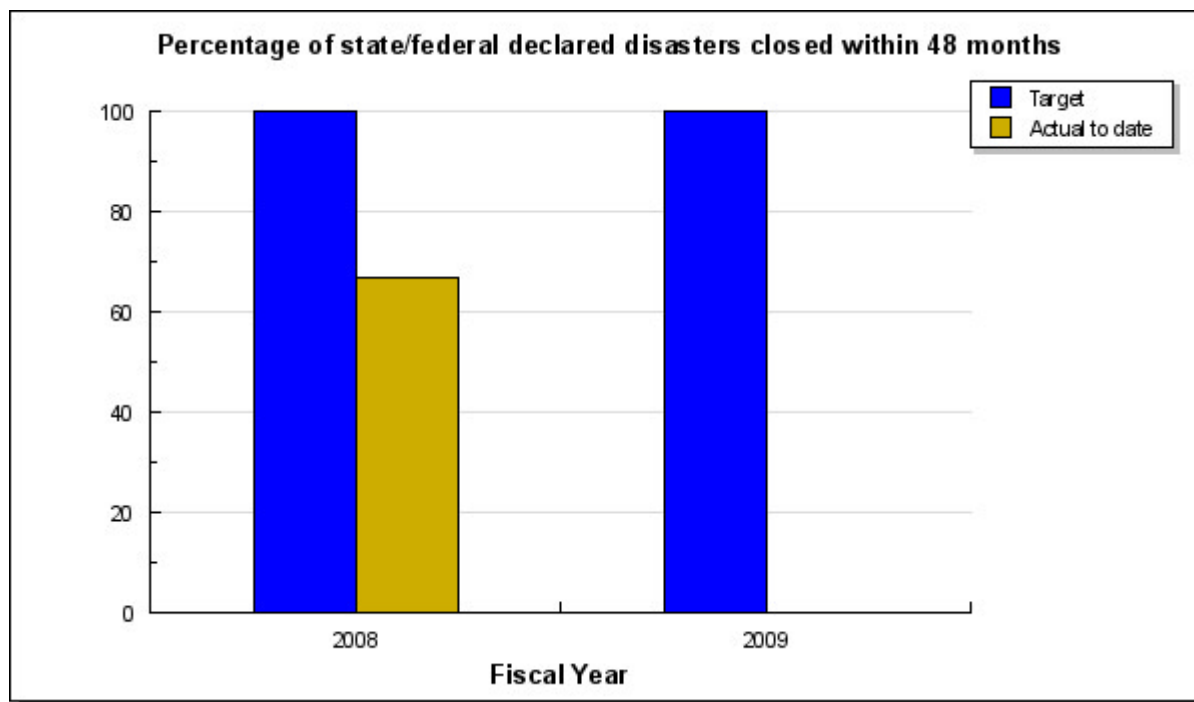
Analysis of results and challenges: In FY09 to-date, one request required deployment of state personnel. This

request came regarding the Tanana Basin Flood in which a state liaison was deployed to Fairbanks within 12 hours of the event.

In FY08, four requests for State Response Personnel were made and in all four events, personnel were provided within 72 hours.

Target #2: 100% of state/federal declared disasters will be closed within 48 months

Status #2: As of FY08, 67% of State/Federal declared disasters closed within 48 months.



Percentage of state/federal declared disasters closed within 48 months

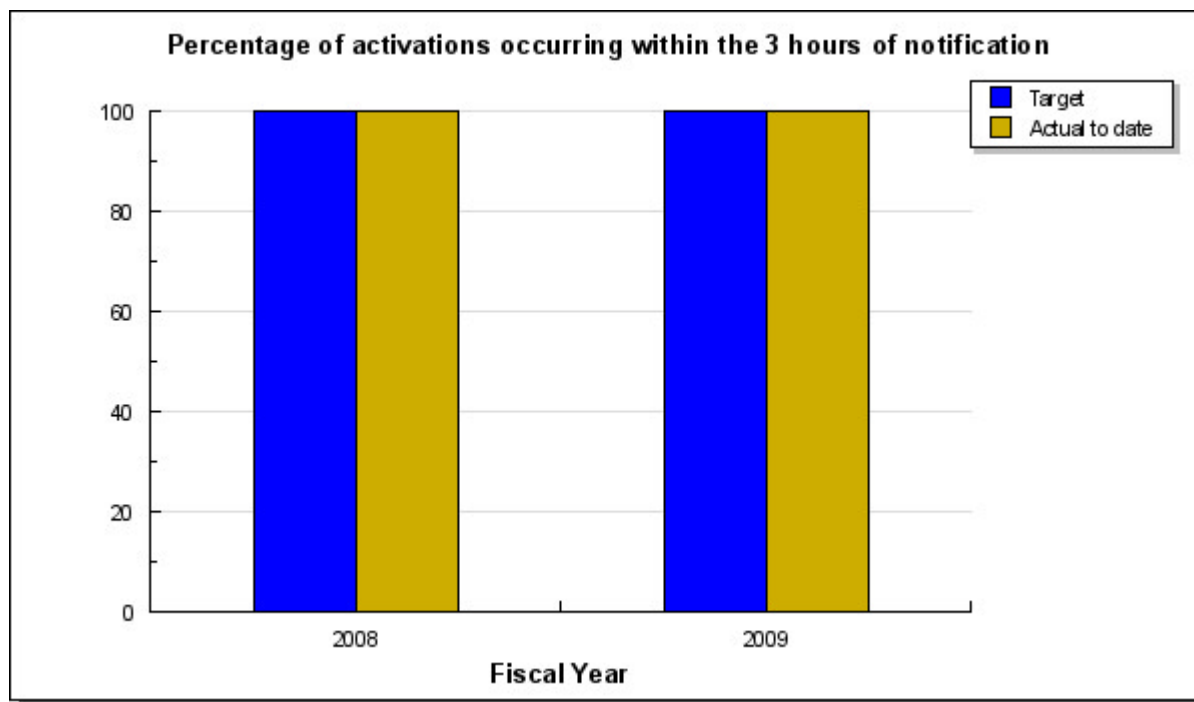
Fiscal Year	Target	Actual to date
FY 2009	100	0
FY 2008	100	67

Analysis of results and challenges: In FY08, there were 22 active disasters. Six of those disasters were closed during FY08. Four of the disasters closed were closed within 48 months of their declarations. Disasters closeout is hampered by limited construction periods, limited contractor interest in remote areas, turnover of rural community/village leadership, changes in project scopes, environmental law requirements, and in some cases litigation.

A1: Strategy - Provide a "Coordinated Response and Comprehensive Recovery" for disaster assistance

Target #1: 100% of State Emergency Coordination Center activations occur within 3 hours of initial notification

Status #1: In FY08, 100% of activations occurred within 3 hours of notification.



Methodology: FY09 data as of 1st and 2nd quarters (to date).

Percentage of activations occurring within the 3 hours of notification

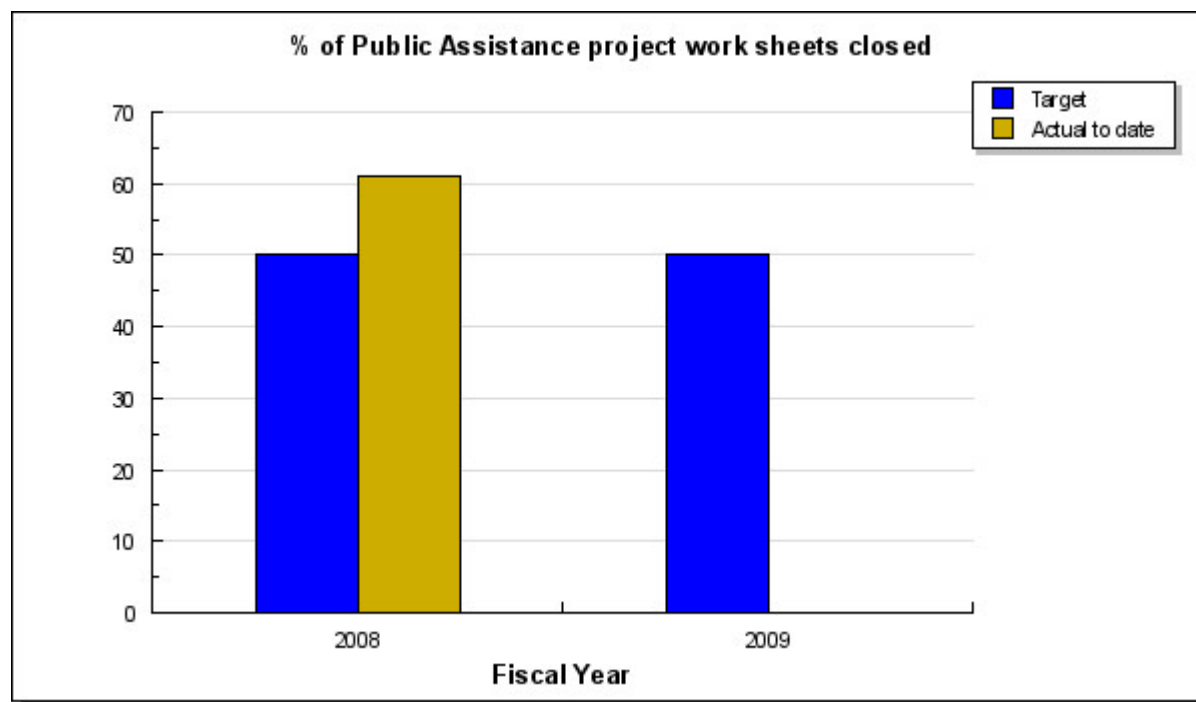
Fiscal Year	Target	Actual to date
FY 2009	100	100
FY 2008	100	100

Analysis of results and challenges: FY09 to date - The State Emergency Coordination Center (SECC) was upgraded to Level Two and above four times and activated within the 3 hours of notification. Three of the events were in response to volcanic eruptions and one was in response to the Tanana Flood.

FY08 - The State Emergency Coordination Center (SECC) is always "activated" at Level One. However, upgrades to Level Two and above occurred three times.

Target #2: 50% of the open Disaster Public Assistance (PA) Project Worksheets (PW) will be closed annually

Status #2: In FY08, 61% of Public Assistance Project Worksheets were closed.



Methodology: FY09 data is as of 1st and 2nd quarters (to date)

% of Public Assistance project work sheets closed

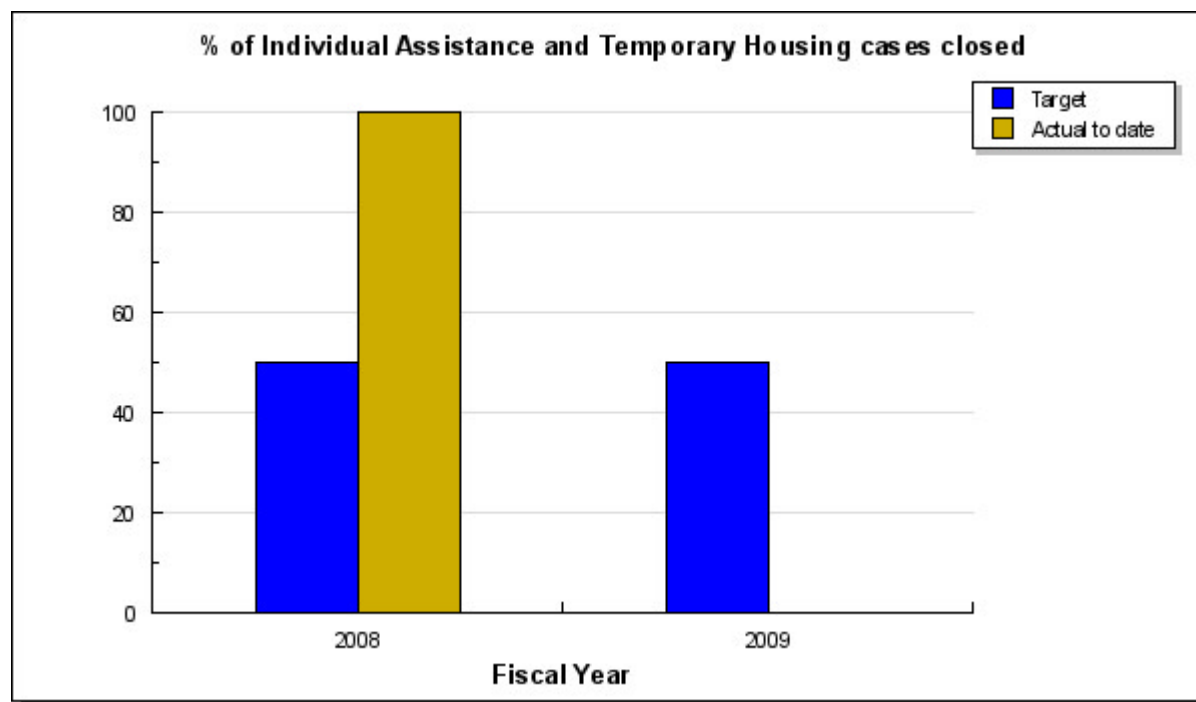
Fiscal Year	Target	Actual to date
FY 2009	50	0
FY 2008	50	61

Analysis of results and challenges: FY09 to date - No Public Assistance Project Worksheets have been closed. Adjusted number of worksheets open reflects those closed in FY08 and an additional 60 worksheets written in response to the Tanana Basin Flood during this period.

FY08 - Approximately 261 Project Worksheets were closed out of 432 open worksheets for both federal and state disasters. There were a high number of worksheets closed during this period due to the length of time these worksheets had been open.

Target #3: 50% of open Disaster Individual Assistance and Temporary Housing cases will be closed annually

Status #3: In FY08, 100% of Individual Assistance and Temporary Housing cases were closed.



Methodology: FY09 data includes 1st and 2nd quarters (to date).

% of Individual Assistance and Temporary Housing cases closed

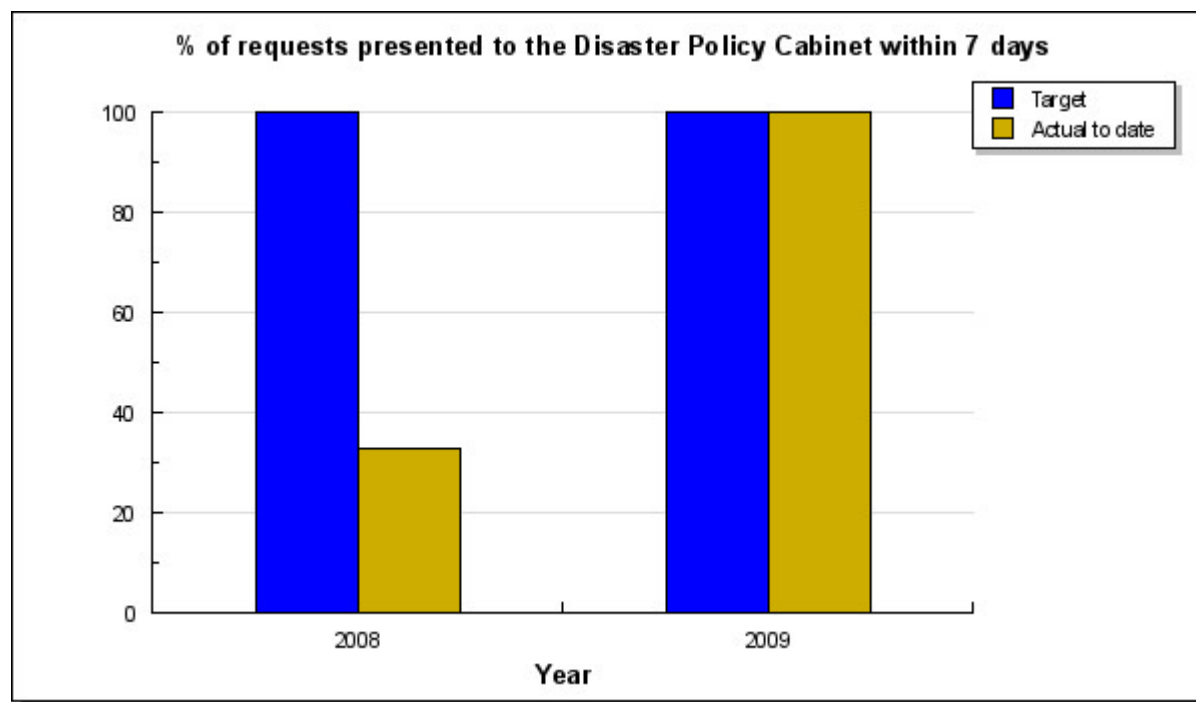
Fiscal Year	Target	Actual to date
FY 2009	50	0
FY 2008	50	100

Analysis of results and challenges: FY09 to date - The number of open cases has increased by 265 Individual Assistance cases and 22 Temporary Housing cases from the Tanana Basin Flood. Currently there are a total of 287 active cases with no closures made during this period due to the high level of case work required on the Tanana Basin Flood.

FY08 - A total of 113 Individual Assistance cases from five disasters and 12 Temporary Housing cases from two disasters were closed out of a total of 125 active cases. Typically, Individual Assistance and Temporary Housing takes an 18 month process to complete based on applicant's due process and appeal rights. Each Temporary Housing applicant also requires intensive case management to assist individuals and families succeed in returning to their homes. If that is not immediately possible, case management includes the development of options, per statutory regulations, for those victims.

Target #4: Analysis and facts will be presented to a Disaster Policy Cabinet (DPC) within 7 days for 100% of all State Disaster requests.

Status #4: In FY08, 33% of requests presented to the Disaster Policy Cabinet were done within 7 days.



Methodology: FY09 data as of 1st and 2nd quarters (to date).

% of requests presented to the Disaster Policy Cabinet within 7 days

Year	Target	Actual to date
2009	100	100
2008	100	33

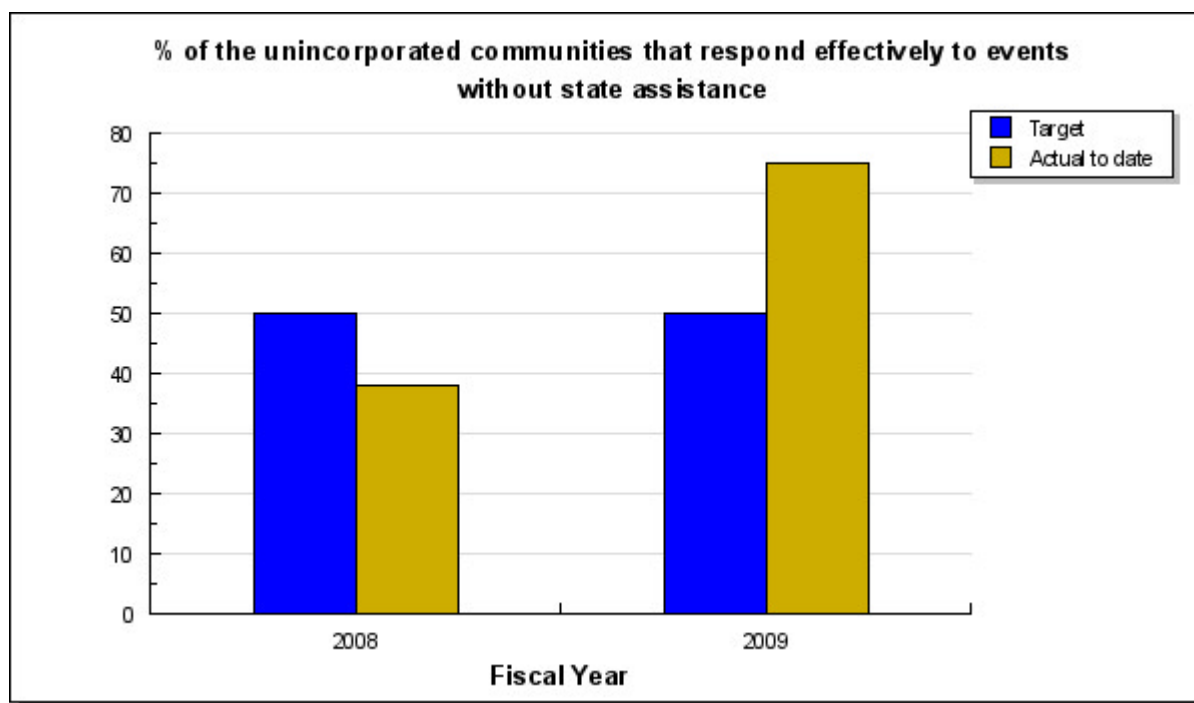
Analysis of results and challenges: FY09 to date - There has only been one request for assistance for this cycle and it was for the Tanana Basin Flood. The Disaster Policy Cabinet met just a few days following the event to develop recommendations for the Governor.

FY08 - A Disaster Policy Cabinet meeting was held within 7 days in response to the Juneau Avalanche event. A request for state assistance from Kivalina and Tuluksak were delayed for 30 days. The delay was due to complex issues relating to insurance, ownership and maintenance of damaged infrastructure.

B: Result - Provide a "Culture of Preparedness" and promote mitigation efforts to reduce all-hazards risk for increased local jurisdiction self-reliance.

Target #1: 50% of unincorporated communities within unorganized boroughs experiencing events requiring emergency management will achieve a local preparedness level enabling them to respond without requiring state assistance.

Status #1: In FY08, 38% of Unincorporated Communities responded effectively to events without State assistance.



Methodology: FY data is from 1st and 2nd quarters (to date).

% of the unincorporated communities that respond effectively to events without state assistance

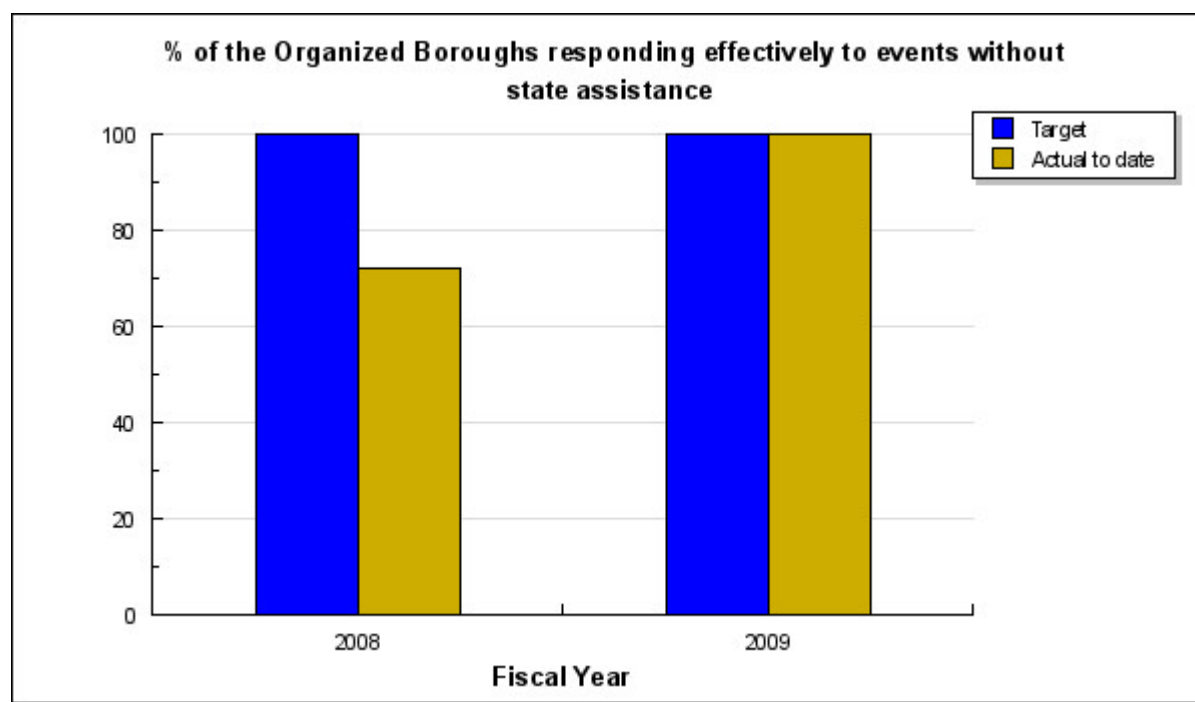
Fiscal Year	Target	Actual to date
FY 2009	50	75
FY 2008	50	38

Analysis of results and challenges: FY09 to date - Four Unincorporated Communities experienced events and three did not require State assistance or funding. Intense staff support is provided to Communities to eliminate the need for formal assistance and state funding.

FY08 - 21 Unincorporated Communities experienced events and eight of those did not require State assistance or funding. Intense staff support is provided to Communities to eliminate the need for formal assistance and state funding.

Target #2: 100% of the Organized Boroughs experiencing events requiring emergency management will achieve a local preparedness level enabling them to respond without state assistance.

Status #2: 72% of Organized Boroughs responded effectively to events without State assistance.



Methodology: FY09 data is as of 1st and 2nd quarters (to date).

% of the Organized Boroughs responding effectively to events without state assistance

Fiscal Year	Target	Actual to date
FY 2009	100	100
FY 2008	100	72

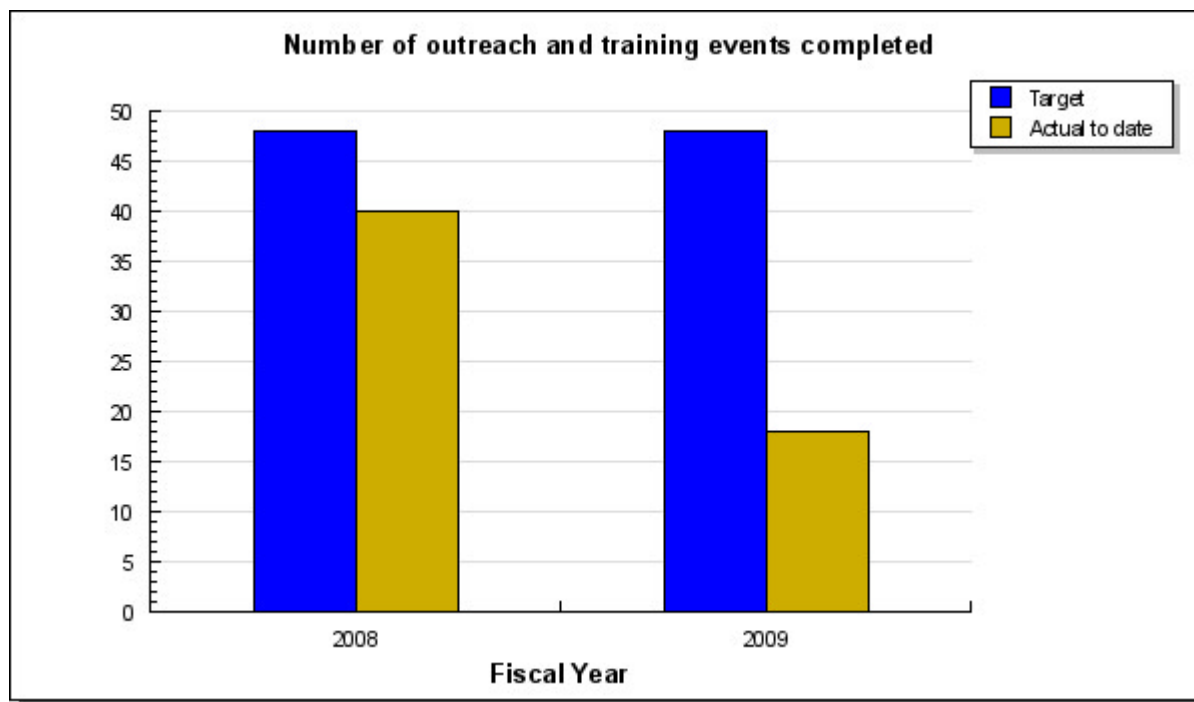
Analysis of results and challenges: FY09 to date - Two Boroughs experienced events and did not require State assistance or funding. Intense staff support is provided to Boroughs to eliminate the need for formal assistance and state funding. This measure only captures those events reported to the State Emergency Coordination Center.

FY08 - 14 Boroughs experienced events within their jurisdictions and ten of those Boroughs did not require State assistance or funding. Intense staff support is provided to Boroughs to eliminate the need for formal assistance and state funding. This measure only captures those events reported to the State Emergency Coordination Center.

B1: Strategy - Increase and develop a "Culture of Preparedness" through outreach, exercises, and training.

Target #1: Conduct 48 outreach and training events per year.

Status #1: In FY08, 40 outreach and training events were conducted.



Methodology: FY09 data is from 1st and 2nd quarters (to date).

Number of outreach and training events completed

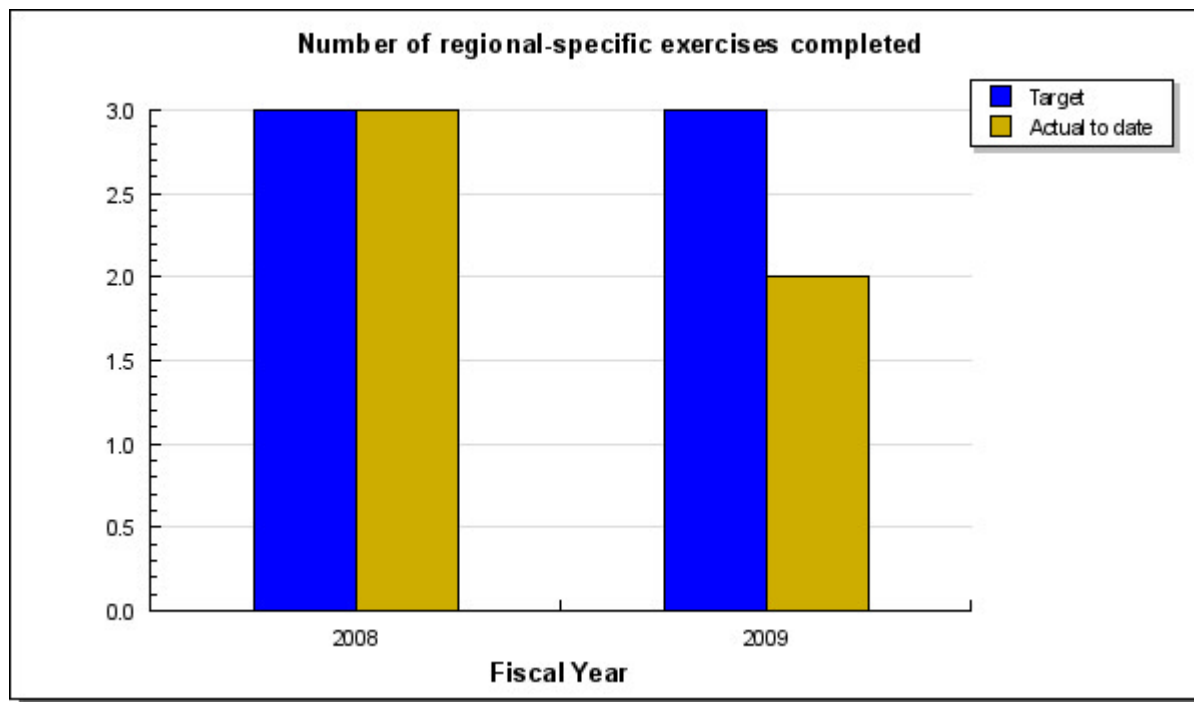
Fiscal Year	Target	Actual to date
FY 2009	48	18
FY 2008	48	40

Analysis of results and challenges: FY09 to date - Two events were week-long: the Tri-Annual Preparedness Conference and the Alaska Federation of Natives Conference. Staff also had responsibility to provide response and recovery support on the Tanana Basin Floods.

FY08 - 18 outreach events and 22 trainings were held. Training was largely geared toward local/state National Incident Command System(NIMS) compliance. Outreach events spanned a variety of venues and content areas with a consistent message of individual and family preparedness. These events assisted the local communities and were very well received.

Target #2: Conduct three regional-specific exercises annually.

Status #2: In FY08, three regional specific exercises were conducted.



Methodology: FY09 data is 1st and 2nd quarter (to date).

Number of regional-specific exercises completed

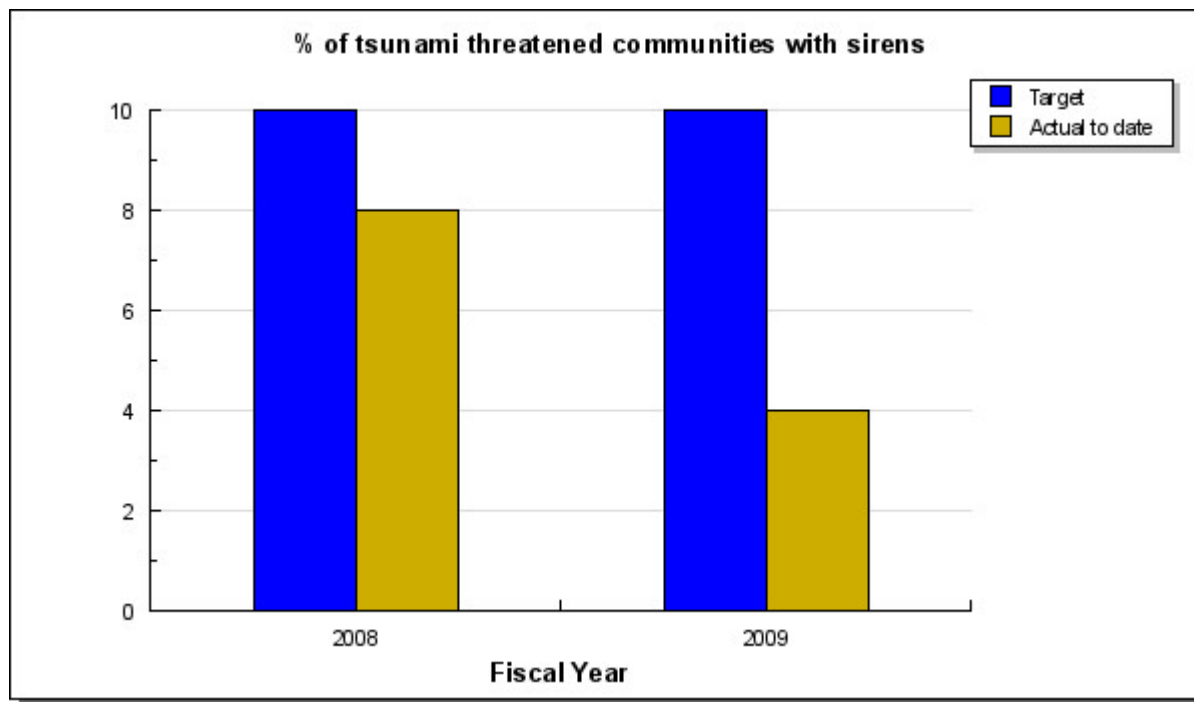
Fiscal Year	Target	Actual to date
FY 2009	3	2
FY 2008	3	3

Analysis of results and challenges: FY09 to date - The first regional exercise of the year was held at the Tri-Annual Preparedness Conference with 90 participants from multiple communities. Additionally, a functional exercise was held with the State Multi-Agency Coordination (MAC) Group for a Pandemic Influenza response.

FY08 - Two Evacuation Exercises provided 97 emergency personnel, medical personnel, and education personnel across 27 communities and nine boroughs the opportunity to develop or test plans while developing regional and sub-regional relationships. Annual Riverwatch operations provided an opportunity for communities to exercise response and recovery capacity and activate their Emergency Operations Centers.

Target #3: 10% of tsunami threatened coastal communities will have a warning siren(s) installed annually.

Status #3: FY08 - 8% of tsunami threatened communities have had warning sirens installed.



Methodology: FY09 data is 1st and 2nd quarters (to date).

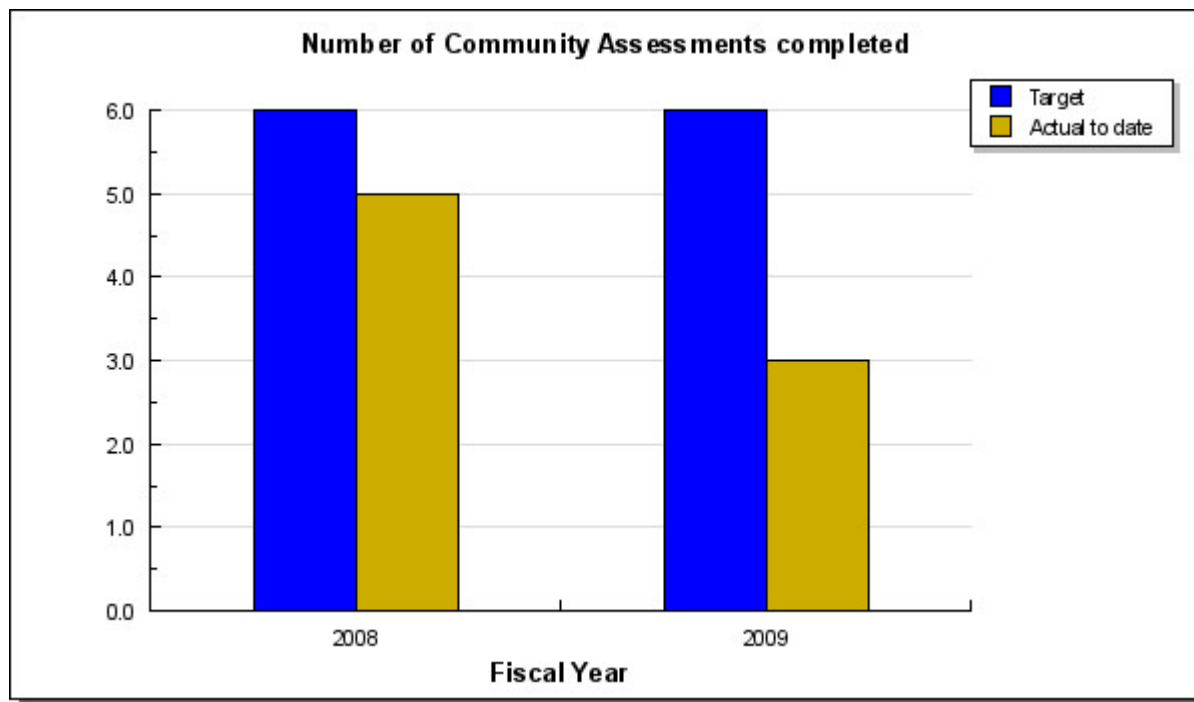
% of tsunami threatened communities with sirens

Fiscal Year	Target	Actual to date
FY 2009	10	4
FY 2008	10	8

Analysis of results and challenges: Currently, Alaska has 72 scientifically identified tsunami threatened communities with local governance capability. This measure is completed through direct competitive funding with State assistance for implementation.

Target #4: Complete six Community Security Vulnerability Assessments (SVA) annually.

Status #4: FY08 - Five Communities completed Security Vulnerability Assessments.



Methodology: FY09 data is 1st and 2nd quarters (to date).

Number of Community Assessments completed

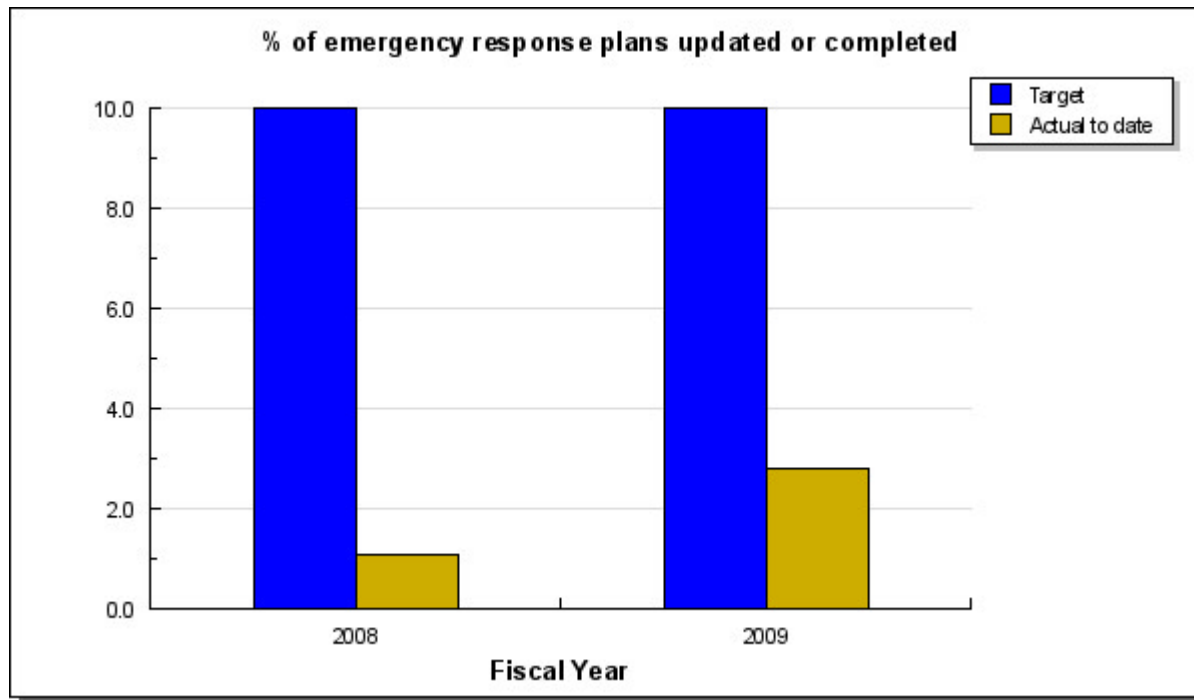
Fiscal Year	Target	Actual to date
FY 2009	6	3
FY 2008	6	5

Analysis of results and challenges: Security Vulnerability Assessments are a valid emergency management tool for Alaska's 179 communities with local governance capability. Vulnerability Assessments are done through the Division's Multi-agency Team, provided through Administrative Order 203. This team provides an in-depth, multi-discipline review of local security vulnerabilities that has proven to be highly valuable in prevention and planning activities.

B2: Strategy - Increase local jurisdiction mitigation efforts by promoting a "Reduction in All-Hazards Risk" environment through planning, local assessments, mitigation project completion, grant funding, and improved alert and warning.

Target #1: 10% of community emergency response plans will be updated or completed annually

Status #1: FY08 - 1.1% of emergency response plans were updated or completed.



Methodology: FY09 data is 1st and 2nd quarters (to date).

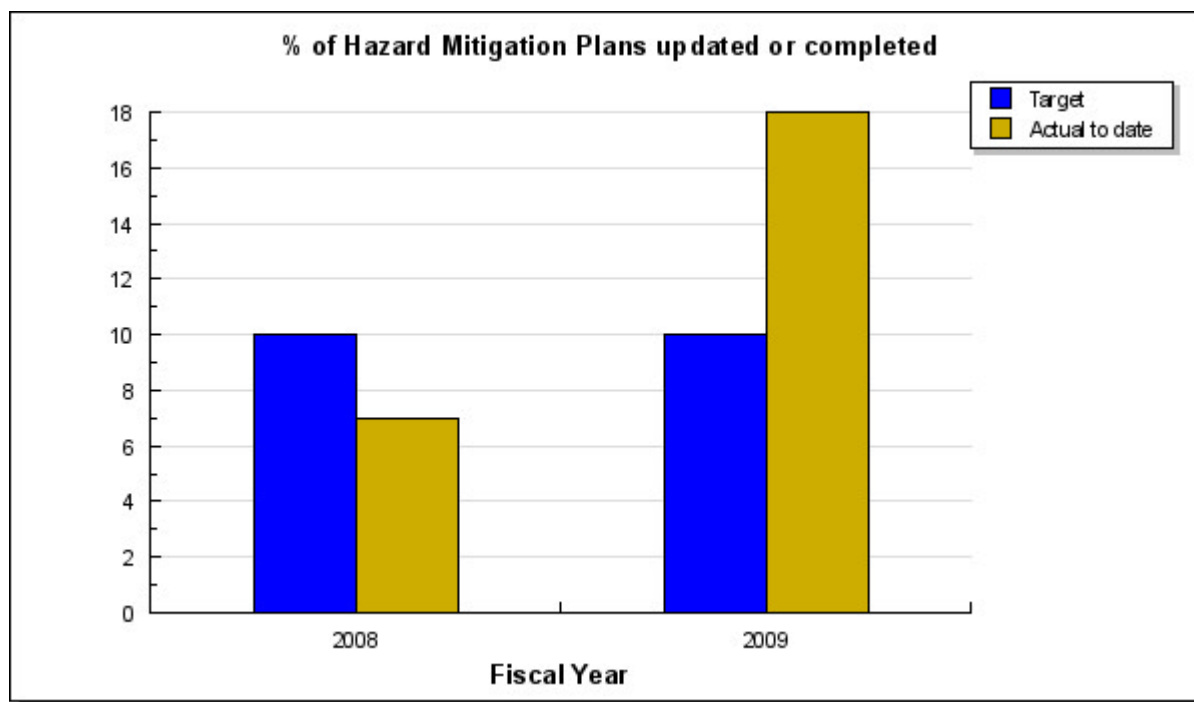
% of emergency response plans updated or completed

Fiscal Year	Target	Actual to date
FY 2009	10	2.8
FY 2008	10	1.1

Analysis of results and challenges: Alaska has 179 communities with local governance capabilities to develop local emergency response plans. Development of community all-hazard response plans depend upon heavy community activity and time investment. State assistance is a critical component to many community planning efforts.

Target #2: 10% of communities Hazard Mitigation Plans will be updated or completed annually

Status #2: FY08 - 7% of Hazard Mitigation Plans were updated or completed.



Methodology: FY09 data is for 1st and 2nd quarters (to date).

% of Hazard Mitigation Plans updated or completed

Fiscal Year	Target	Actual to date
FY 2009	10	18
FY 2008	10	7

Analysis of results and challenges: Alaska has 179 communities with local governance capabilities to develop local hazard mitigation plans. These plans have a higher completion percentage than response plans due to direct federal funding to communities and for state managed projects.

Component: Local Emergency Planning Committee**Contribution to Department's Mission**

Provide funding and technical assistance to Local Emergency Planning Committees established by the State Emergency Response Commission.

Major Activities to Advance Strategies

- Establish and sustain collaborative partnerships
- Grants Assessment and Pass-Through to LEPCs
- Technical assistance
- Plans/preparedness and outreach assistance
- Training and exercise assistance

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$300,000

Personnel:

Full time	0
Part time	0
Total	0

Component: National Guard Military Headquarters

Contribution to Department's Mission

Headquarters:

- At the direction of the President of the United States and the Governor of Alaska, the mission of the Alaska National Guard Military Headquarters is to provide mission ready forces to the federal government and the citizens of Alaska by providing military support of the Air National Guard and Army National Guard to civil authorities during natural disasters or emergencies under the command of the Adjutant General of the Department of Military and Veterans Affairs/State of Alaska.

Alaska Air National Guard:

- To protect life and property, preserve peace and order, and public safety to citizens of Alaska.

Alaska Army National Guard:

- To organize, man, equip and train quality units to conduct tactical operations and stability support operations in support of worldwide U.S. Army requirements and State of Alaska emergency missions.

Core Services

- Directors of the Alaska National Guard direct resources used for joint operations of the Alaska National Guard Military Headquarters.
- Joint Forces Headquarters -Joint Leadership, prevent acts of terrorism against people and infrastructure, ensure that Air and Army Guard units are trained and ready to perform their state mission of disaster assistance, search and rescue, manage the Alaska Guard education program, maintain peace, order and public protection during national disasters, facility management and construction, community affairs projects and participation in local programs that improve the quality of life
- Air Guard - Protect life and property, preserve peace and order, and public safety of the citizens of Alaska, participate in local, state and national programs that add value to America
- Army Guard - Conduct security operations, conduct stability support operations, provide military support to civil authorities
- Facilities Maintenance - Construction and maintenance, repair and operational services to support the Alaska National Guard in performing their mission, energy conservation measures and required environmental compliance laws, long range National Guard facility management planning
- Alaska State Defense Force - Maintain an organized and trained military force, capable of timely and effective response to state emergencies, or, on other occasions deemed appropriate by the Governor, to provide military assistance to civil and military authorities in the preservation of life, property, and public safety.
- Alaska Naval Militia - Provide emergency and disaster response

End Result	Strategies to Achieve End Result
<p>A: United States and Alaskan citizens are protected.</p> <p><u>Target #1:</u> 100% of Alaska Army National Guard units attain minimum readiness standards. <u>Status #1:</u> The Alaska Army National Guard continues to meet 100% readiness standards.</p> <p><u>Target #2:</u> 100% of Alaska Air National Guard units attain minimum readiness standards. <u>Status #2:</u> The Alaska Air National Guard continues to meet 100% readiness standards.</p>	<p>A1: Meet or exceed National Guard Bureau end strength target</p> <p><u>Target #1:</u> 1850 Army Guardsmen assigned <u>Status #1:</u> In FY08, our strength authorization was 1972 with an average of 1933 assigned soldiers per quarter.</p> <p><u>Target #2:</u> 2150 Air Guardsmen assigned <u>Status #2:</u> In FY08, our strength authorization was 2309 with an average of 1915 assigned airmen per quarter.</p>

	<p><u>Target #3:</u> To maintain a Training Measure of "T" Trained for Army National Guardsmen.</p> <p><u>Status #3:</u> Deployed soldiers have reduced Unit capabilities from "T" trained to "P" partially trained.</p> <p>A2: Retain National Guard Bureau strength target</p> <p><u>Target #1:</u> Retain 83% of assigned military personnel</p> <p><u>Status #1:</u> Assigned personnel continues to exceed the goal of 83%. Recruitment and retention continues to be a challenge for the Air and Army Guard to meet.</p>
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Major Activities to Advance Strategies

- Joint Forces - Establish and train Joint Task Force elements, test and evaluate new aircraft
- Joint Forces - Through partnerships, provide a Joint Communications Support Environment
- Joint Forces - Develop a Joint Training Plan to ensure readiness of joint forces, develop a Joint Capabilities Database to ensure maximum responses
- Joint Forces - Plan and participate in joint exercises, Facility Maintenance IAW the Master Cooperative Agreement, Lease and Contract Management
- Joint Forces - Energy Reduction to Aging Guard Facilities
- Air Guard - Search and Rescue, pursue new mission areas that serve Alaska and America, enter into associate units with the Air Force
- Air Guard - Create a joint aerospace defense organization
- Army Guard - Sustain and enhance State partnership with Mongolia, conduct Counter Drug awareness outreach to Alaskan communities
- Army Guard - Establish operational needs statement for light utility helicopter, establish MOUs/MOAs with new BfSB manning
- Army Guard - Resource deployment missions, establish new stations for BfSB manning
- Army Guard - Match operational requirements to constraints of traditional soldiers
- Alaska State Defense Force - Conduct annual audits
- ASDF - Conduct quality check surveys, survey training attendance, conduct on-going recruitment, conduct annual evaluation and assessments

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$859,300

Personnel:

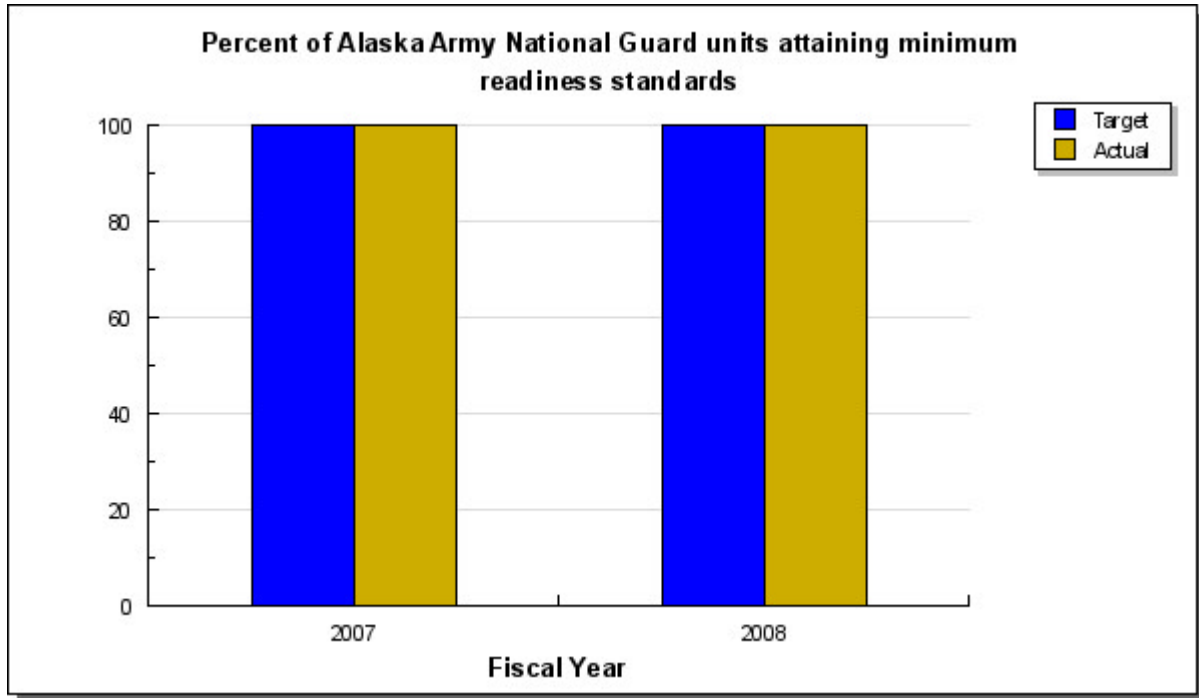
Full time	4
Part time	0
Total	4

Performance

A: Result - United States and Alaskan citizens are protected.

Target #1: 100% of Alaska Army National Guard units attain minimum readiness standards.

Status #1: The Alaska Army National Guard continues to meet 100% readiness standards.



Methodology: Data source - Quarterly Unit Status Report (USR)

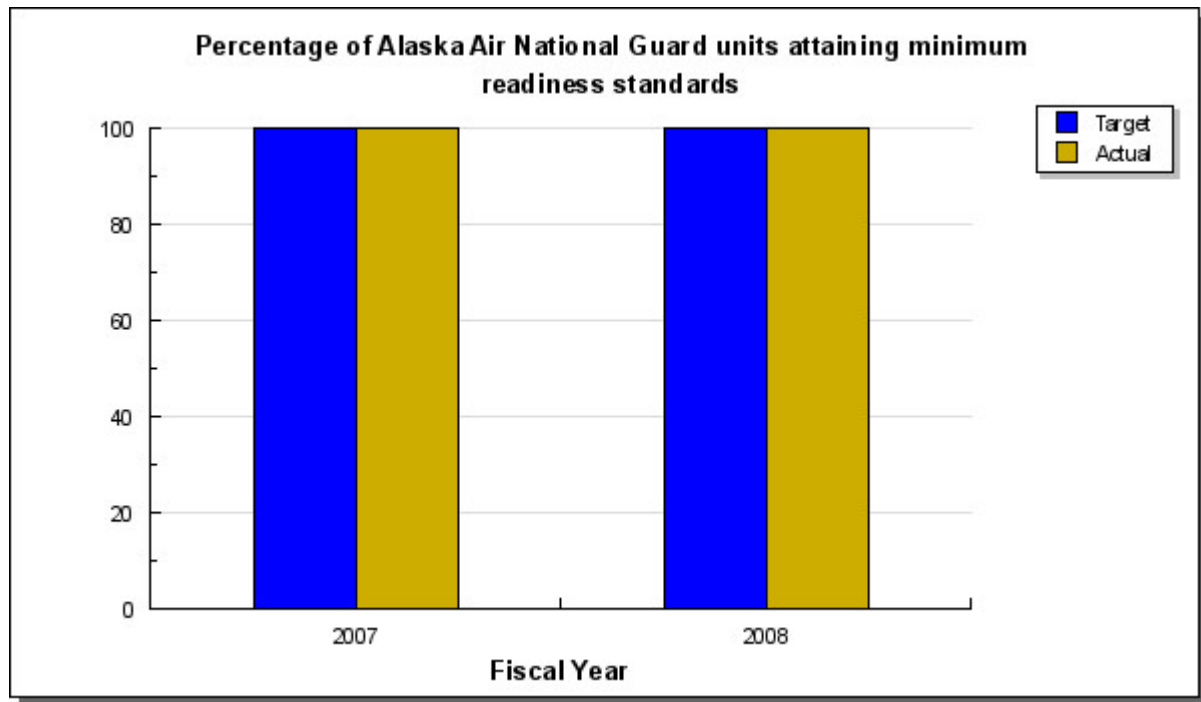
Percent of Alaska Army National Guard units attaining minimum readiness standards

Fiscal Year	Target	Actual
FY 2008	100	100
FY 2007	100	100

Analysis of results and challenges: The minimum standard is C5. All reporting units of the Alaska Army National Guard met this standard in FY08.

Target #2: 100% of Alaska Air National Guard units attain minimum readiness standards.

Status #2: The Alaska Air National Guard continues to meet 100% readiness standards.



Percentage of Alaska Air National Guard units attaining minimum readiness standards

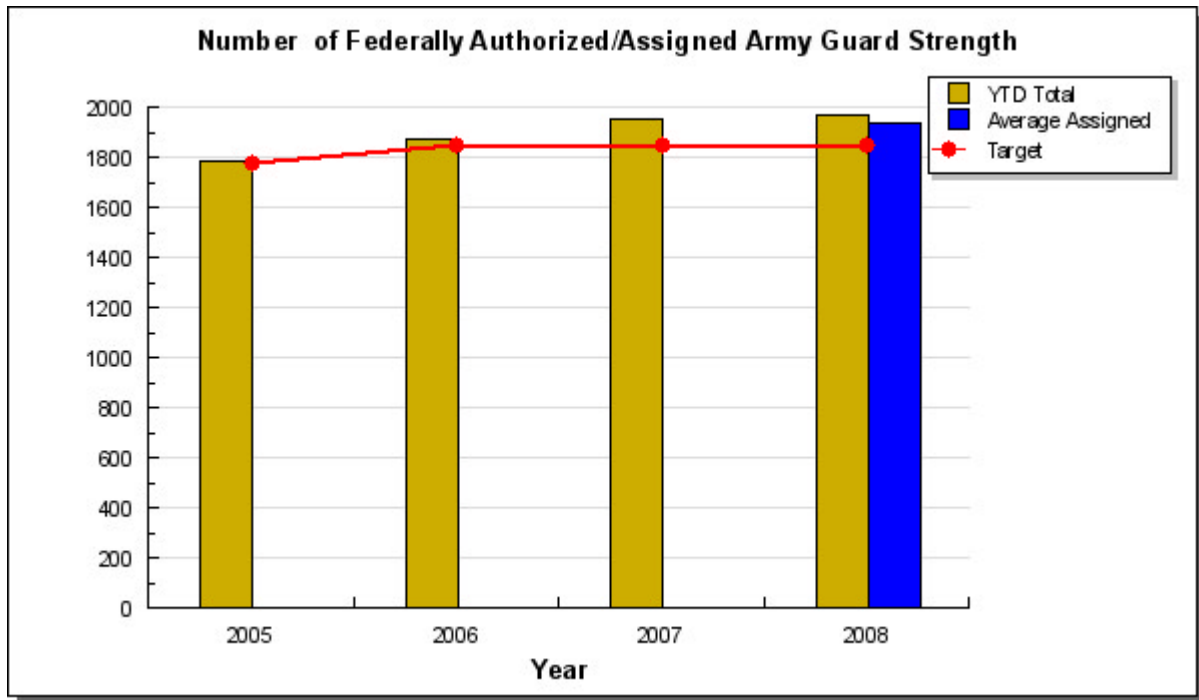
Fiscal Year	Target	Actual
FY 2008	100	100
FY 2007	100	100

Analysis of results and challenges: To attain a 100% State readiness score, the Alaska Air National Guard must reflect 84% readiness in all units. Currently, our units reflect 84% readiness.

A1: Strategy - Meet or exceed National Guard Bureau end strength target

Target #1: 1850 Army Guardsmen assigned

Status #1: In FY08, our strength authorization was 1972 with an average of 1933 assigned soldiers per quarter.



Methodology: Data source - Quarterly Unit Status Report (USR)

Year-to-date total is authorized guardsmen.

Number of Federally Authorized/Assigned Army Guard Strength

Year	Quarter 1-Authorized	Quarter 2-Authorized	Quarter 3-Authorized	Quarter 4-Authorized	YTD Total	Average Assigned
2008	1972	1972	1972	1972	1972	1933
2007	1950	1942	1950	1972	1953	
2006	1834	1844	1847	1951	1869	
2005	1764	1767	1770	1834	1783	

Analysis of results and challenges: The Alaska Army National Guard strength maintenance program focuses on recruiting and retention to obtain strength goals. For the past few years, the Army National Guard has put increased emphasis on recruitment and retention of personnel.

The Alaska Army National Guard strength maintenance program focuses on recruiting and retention to obtain strength goals. For the past few years, the Army National Guard has put increased emphasis on recruitment and retention of personnel.

Actual assigned soldiers in FY08 were:

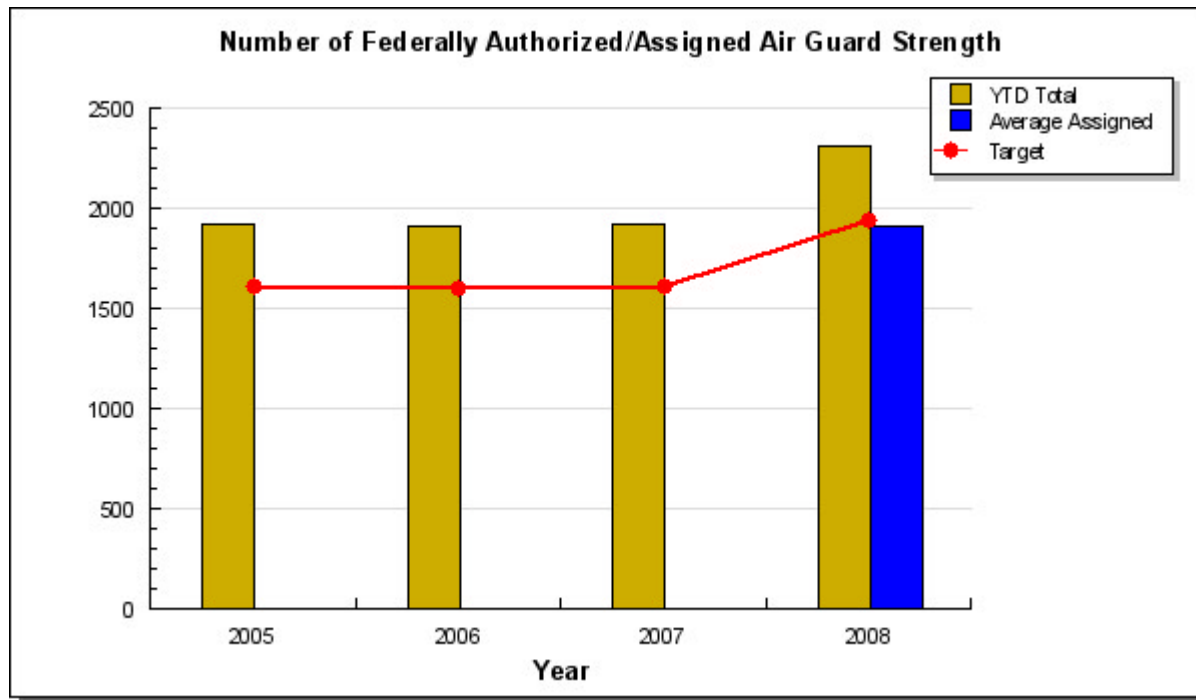
- 1st quarter - 1940
- 2nd quarter - 1950
- 3rd quarter - 1940
- 4th quarter - 1902

Average - 1933 per quarter

The department is improving the comparison of authorized vs. assigned personnel beginning in FY2008.

Target #2: 2150 Air Guardsmen assigned

Status #2: In FY08, our strength authorization was 2309 with an average of 1915 assigned airmen per quarter.



Methodology: Year-to-date total is authorized guardsmen.

Number of Federally Authorized/Assigned Air Guard Strength

Year	Quarter 1- Authorized	Quarter 2- Authorized	Quarter 3- Authorized	Quarter 4- Authorized	YTD Total	Average Assigned
2008	2200	2338	2415	2284	2309	1915
2007	1926	1926	1926	1913	1922	
2006	1922	1922	1900	1898	1910	
2005	1916	1930	1914	1919	1919	

Analysis of results and challenges: The Alaska Air National Guard strength maintenance program focuses on recruiting and retention to obtain strength goals. The progress from FY2002 to FY2008 reflects actual number of assigned personnel. The national assigned strength standard is 88%.

The department is improving the comparison of authorized vs. assigned personnel beginning in FY2008.

Target #3: To maintain a Training Measure of "T" Trained for Army National Guardsmen.

Status #3: Deployed soldiers have reduced Unit capabilities from "T" trained to "P" partially trained.

Training Capability Rating

Year	Quarter 1	Quarter 2	Quarter 3	Quarter 4
2008	P	P	P	P
2007	P	P	P	P
2006	P	P	P	P
2005	P	P	P	P
2004	T	P	T	T
2003	T	T	T	T
2002	T	T	T	T

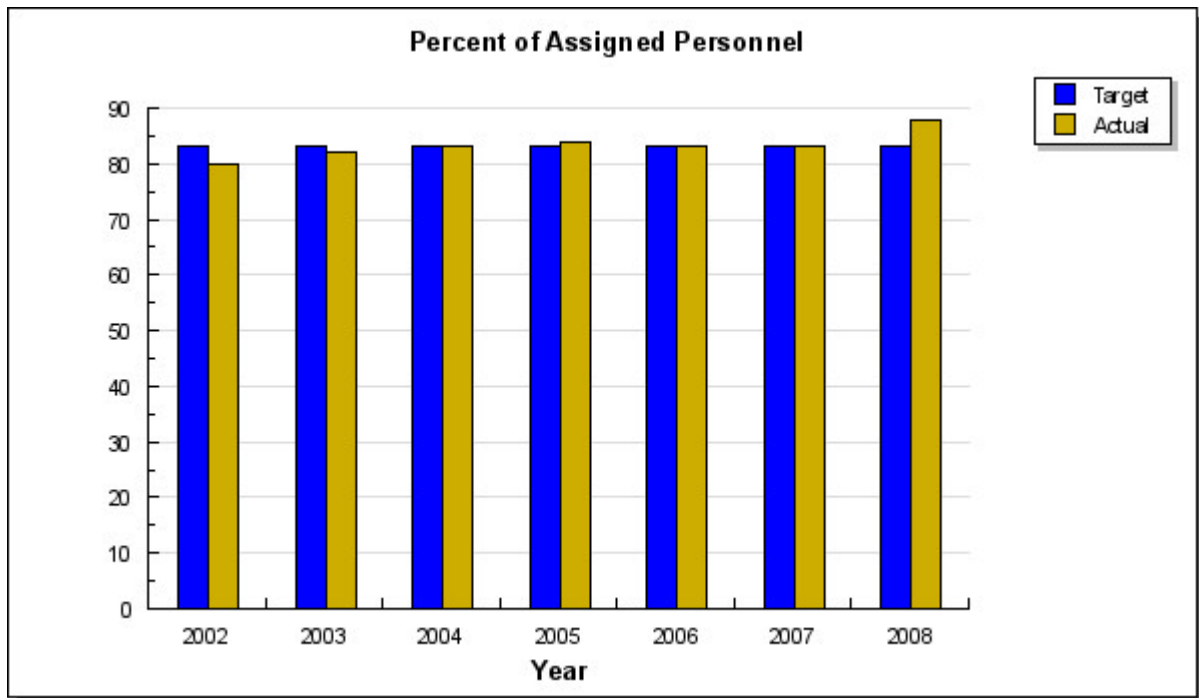
Methodology: Data source - Quarterly Unit Status Report (USR). "T" = Trained, "P" = Partially Trained, "U" = Untrained.

Analysis of results and challenges: The Alaska Army Guard analyzes and evaluates the training proficiency of soldiers and units. A key data contributor for this measure is the unit status report and training evaluations ("T" represents best trained, "P" represents partially trained - the need for additional training and "U" represents untrained). Deployed soldiers have reduced Unit capabilities from "T" to "P".

A2: Strategy - Retain National Guard Bureau strength target

Target #1: Retain 83% of assigned military personnel

Status #1: Assigned personnel continues to exceed the goal of 83%. Recruitment and retention continues to be a challenge for the Air and Army Guard to meet.



Methodology: Data source - Quarterly Unit Status Report (USR)

Percent of Assigned Personnel

Year	Target	Actual
2008	83	88
2007	83	83
2006	83	83
2005	83	84
2004	83	83
2003	83	82
2002	83	80

Analysis of results and challenges: Recruiting and Retention personnel work closely with soldiers and commanders to establish training and retention programs that seek to improve retention.

Component: Army Guard Facilities Maintenance**Contribution to Department's Mission**

See specific detail in the National Guard Military Headquarters Component.

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$12,207,200

Personnel:

Full time	46
Part time	1
Total	47

Component: Air Guard Facilities Maintenance**Contribution to Department's Mission**

See specific detail in National Guard Military Headquarters component.

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$6,629,700

Personnel:

Full time	43
Part time	0
Total	43

Component: Alaska Military Youth Academy

Contribution to Department's Mission

To use proven military methods and techniques to motivate young men and women to become successful citizens.

Core Services

- **ChalleNGe Program:** An experiential learning and education program that utilizes a military based training model to reclaim at-risk youth between the ages of 16-18 years of age who have dropped out of high school and volunteer to participate in the program.
- **Behavior Modification:** Focus is on developing the "whole person" and reversing low motivation by challenging students with new concepts and experiences. End state is to improve education, life skills, and employment potential through 8 core values/components (academic excellence, physical fitness, job skills, service to community, health and hygiene, responsible citizenship, leadership, life coping skills).
- **Academic and Vocational Education:** An engaging academic and vocational learning environment that meets student learning styles and results in a significant potential to improve educational skills and obtain a High School Diploma or GED credentials.
- **Placement:** Graduates are engaged in a positive, durable placement, through going to school, working at the workplace, joining the military, volunteering their services, or a combination of the above. All graduates must have developed and possess realistic plans for their futures.
- **STARBASE Program:** School based activities that increase academic performance and improve attitudes in the areas of Science and Technology in Alaskan students (4th - 6th grades).

End Result	Strategies to Achieve End Result
A: ChalleNGe Program graduates receive a GED or high school diploma. <u>Target #1:</u> 70% of eligible cadets earn and receive a GED or high school diploma by graduation. <u>Status #1:</u> In FY08, 100% of eligible cadets earned and received their GED or HS diploma by graduation from the Academy, exceeding the target of 70%.	A1: Maximize cadet academic performance. <u>Target #1:</u> Limit cadet-to-teacher ratio to 1:26 at the 17th week of the residential phase <u>Status #1:</u> Teacher/cadet ratio per class is currently 1:25
End Result	Strategies to Achieve End Result
B: ChalleNGe Program graduates are placed at the completion of the residential phase. <u>Target #1:</u> 80% of cadets will be placed at graduation from the residential phase. <u>Status #1:</u> In 2008, 85.5% of cadets were placed at graduation from the residential phase versus 76% in 2007.	B1: Provide placement assistance to graduates. <u>Target #1:</u> Each class of the academy will show cadets improving their Post-TABE (Tests of Adult Basic Education) score performance by 80%. <u>Status #1:</u> Over the last two classes conducted, cadets have improved TABE (Tests of Adult Basic Education) scores by an average of 84.5%, exceeding the target. <u>Target #2:</u> 100% of cadets complete pre- and post- Adult Basic Education (TABE) and Armed Services Vocational Aptitude Battery (ASVAB) testing. <u>Status #2:</u> 100% of cadets have completed pre- and post- Adult Basic Education (TABE) and Armed Services Vocational Aptitude Battery (ASVAB) testing to assist in

	placement.
End Result	Strategies to Achieve End Result
C: ChalleNGe Program graduates are placed at the completion of the post-residential phase (one year after graduation). <u>Target #1:</u> 70% of cadets are employed or enrolled in further education at the completion of the post-residential phase. <u>Status #1:</u> In 2008, 72.6% of cadets were employed or enrolled in further education versus 78% in 2007.	C1: Provide placement assistance during post-residential phase (one year after graduation). <u>Target #1:</u> 80% of graduates are involved in ongoing placement activity during the post-residential phase (1 year after graduation). <u>Status #1:</u> In 2008, 73% of graduates have been involved with ongoing placement activities.
End Result	Strategies to Achieve End Result
D: The elementary program - STARBASE - increases student performance in the areas of Science, Math and Technology. <u>Target #1:</u> 80% of student scores will increase from pre- to post- assessment. <u>Status #1:</u> In FY08, 90.6% of students increased their scores from pre- to post- assessment.	D1: Increase student opportunity by attending STARBASE. <u>Target #1:</u> Federally required number of students will attend STARBASE annually. <u>Status #1:</u> In 2007, 1235 students attended STARBASE compared to the federal requirement of 840 students annually.

Major Activities to Advance Strategies

<ul style="list-style-type: none"> • Leverage available opportunities such as Work Keys and WIN through the Dept of Education and the Dept of Labor to improve student credentials. • Expand apprentice program opportunities with private and governmental entities for the post-residential phase. • Ensure a post-residential action plan will be used to track student placement progress. • Increase student opportunities at Career and Job Fairs. • Engage mentors to assist and guide students and improve student success and placement. • Provide developmental training to staff through National ChalleNGe Institute and State of Alaska venues. 	<ul style="list-style-type: none"> • Incorporate existing Job Corps opportunities into the ChalleNGe Program. • Outreach to rural Alaska communities to increase applications/students from rural Alaska. • Partner with other agencies to make use of facilities, available transportation, and military services in order to improve program support. • Develop Interagency Cooperative Agreements with outside federal, state and private agencies that will benefit ChalleNGe and STARBASE programs. • Review curriculum and make necessary changes to improve on student education. • Analyze scores from pre- and post assessments used to determine increases of student performance of Science and Technology for STARBASE students.
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FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$10,797,300

Personnel:

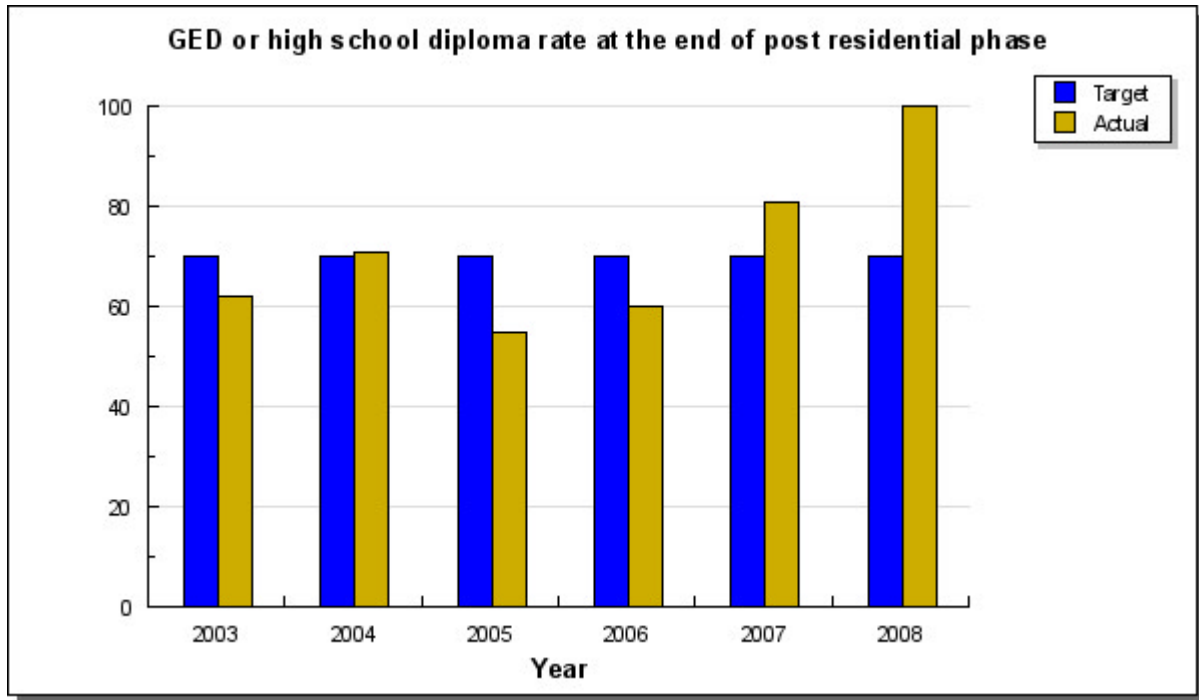
Full time	92
Part time	1
Total	93

Performance

A: Result - Challenge Program graduates receive a GED or high school diploma.

Target #1: 70% of eligible cadets earn and receive a GED or high school diploma by graduation.

Status #1: In FY08, 100% of eligible cadets earned and received their GED or HS diploma by graduation from the Academy, exceeding the target of 70%.



Methodology: Actual data is based on a federal program year of April 1- March 31.

GED or high school diploma rate at the end of post residential phase

Year	Target	Actual
2008	70	100
2007	70	81
2006	70	60
2005	70	55
2004	70	71
2003	70	62

Analysis of results and challenges: Eligible is defined as students who meet the State of Alaska requirements for GED testing and those students who meet Alaska requirements for earning a traditional high school diploma.

The academic section was successful in this area by incorporating peer tutoring and learning groups into the class regimen based on the results of Learning Style Assessments. The Language Arts instructor teaches all cadets how to maximize the study process and all of the instructors teach across the disciplines by showing how each subject relates. This adds continuity to the learning process and provides another dimension to student comprehension.

A1: Strategy - Maximize cadet academic performance.

Target #1: Limit cadet-to-teacher ratio to 1:26 at the 17th week of the residential phase

Status #1: Teacher/cadet ratio per class is currently 1:25



Teacher/student ratio per class at the 17th week of the residential phase

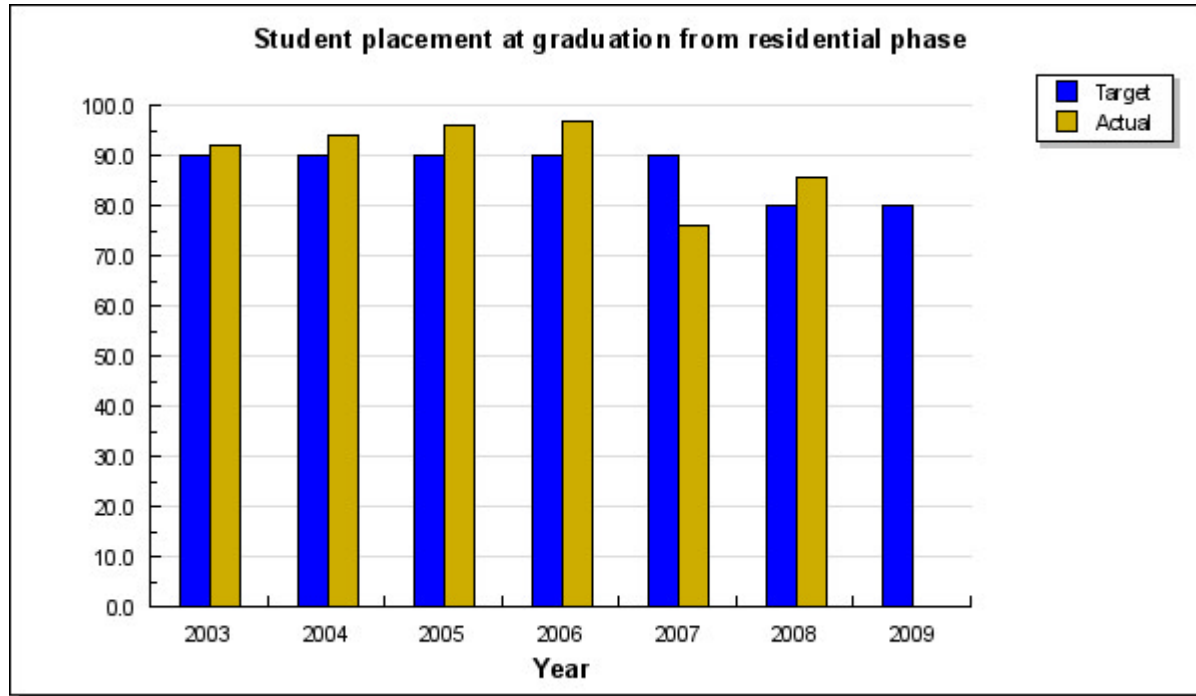
Year	Teachers	Students
2008	1	25
2007	1	21
2006	1	22
2005	1	19

Analysis of results and challenges: Maintaining small class sizes (26 students per instructor) will allow for greater teacher/student interaction and maximize cadet success rates. Our ratio of teacher to student is currently 1:25.

B: Result - Challenge Program graduates are placed at the completion of the residential phase.

Target #1: 80% of cadets will be placed at graduation from the residential phase.

Status #1: In 2008, 85.5% of cadets were placed at graduation from the residential phase versus 76% in 2007.



Methodology: Actual data is based on a federal program year of April 1- March 31. The target has been reduced in 2008 to reflect the federal program requirements and align a more realistic goal for cadets graduating from the residential phase.

Student placement at graduation from residential phase

Year	Target	Actual
2009	80	
2008	80	85.5
2007	90	76
2006	90	97
2005	90	96
2004	90	94
2003	90	92

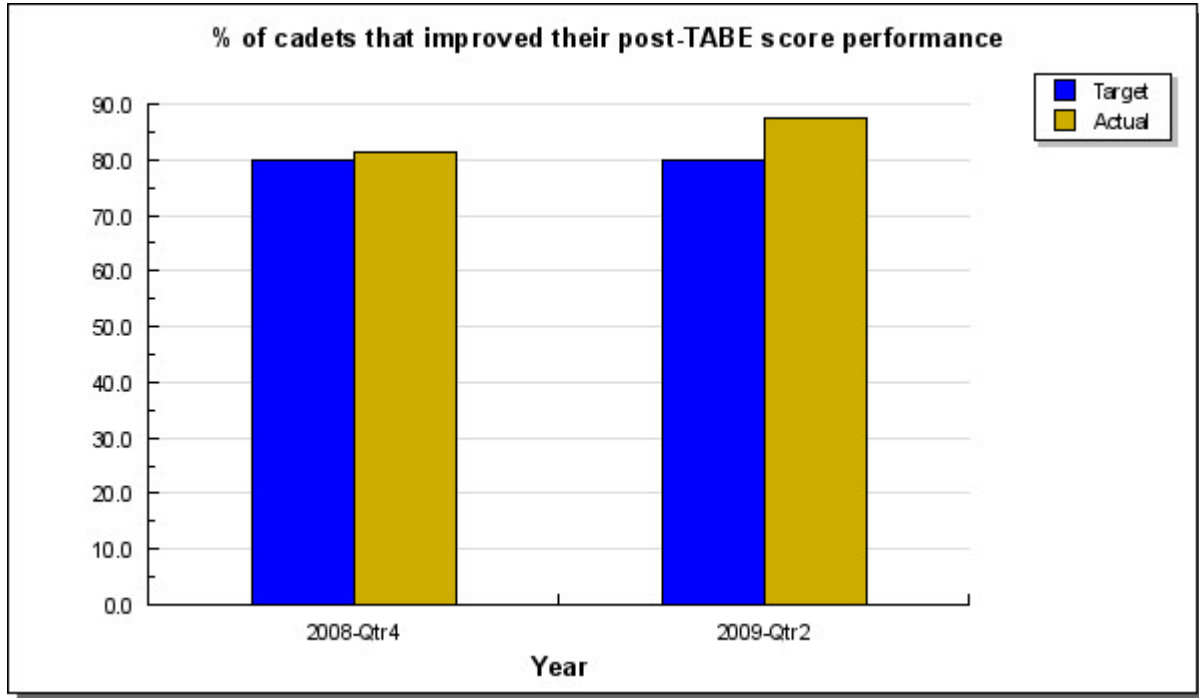
Analysis of results and challenges: The Academy has achieved excellent placement results. The academy will provide earlier and broader placement opportunities to students enrolled in the 22 week residential phase. This effort will, in turn, allow more time to focus on education and/or job-seeking students enrolled in the one year post residential phase of the Challenge Program.

Job and education/training search opportunities for residential students have been increased and adult volunteer mentors have been involved in placement activities to support this effort.

B1: Strategy - Provide placement assistance to graduates.

Target #1: Each class of the academy will show cadets improving their Post-TABE (Tests of Adult Basic Education) score performance by 80%.

Status #1: Over the last two classes conducted, cadets have improved TABE (Tests of Adult Basic Education) scores by an average of 84.5%, exceeding the target.



Methodology: Current data is actuals from last two completed classes.

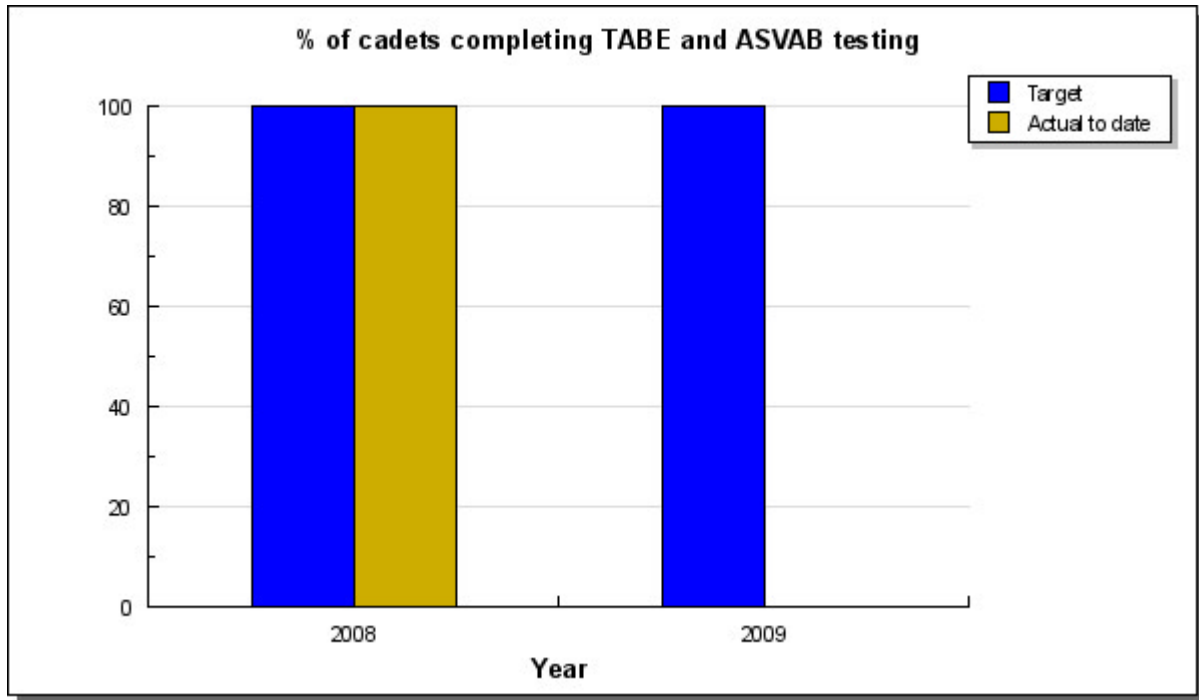
% of cadets that improved their post-TABE score performance

Year	Target	Actual
2009-Qtr2	80	87.5
2008-Qtr4	80	81.5

Analysis of results and challenges: In the last two classes at the AMYA, cadets improved their TABE scores which will allow them greater assistance in placement after graduation.

Target #2: 100% of cadets complete pre- and post- Adult Basic Education (TABE) and Armed Services Vocational Aptitude Battery (ASVAB) testing.

Status #2: 100% of cadets have completed pre- and post- Adult Basic Education (TABE) and Armed Services Vocational Aptitude Battery (ASVAB) testing to assist in placement.



Methodology: Based on actual eligible cadet status.

% of cadets completing TABE and ASVAB testing

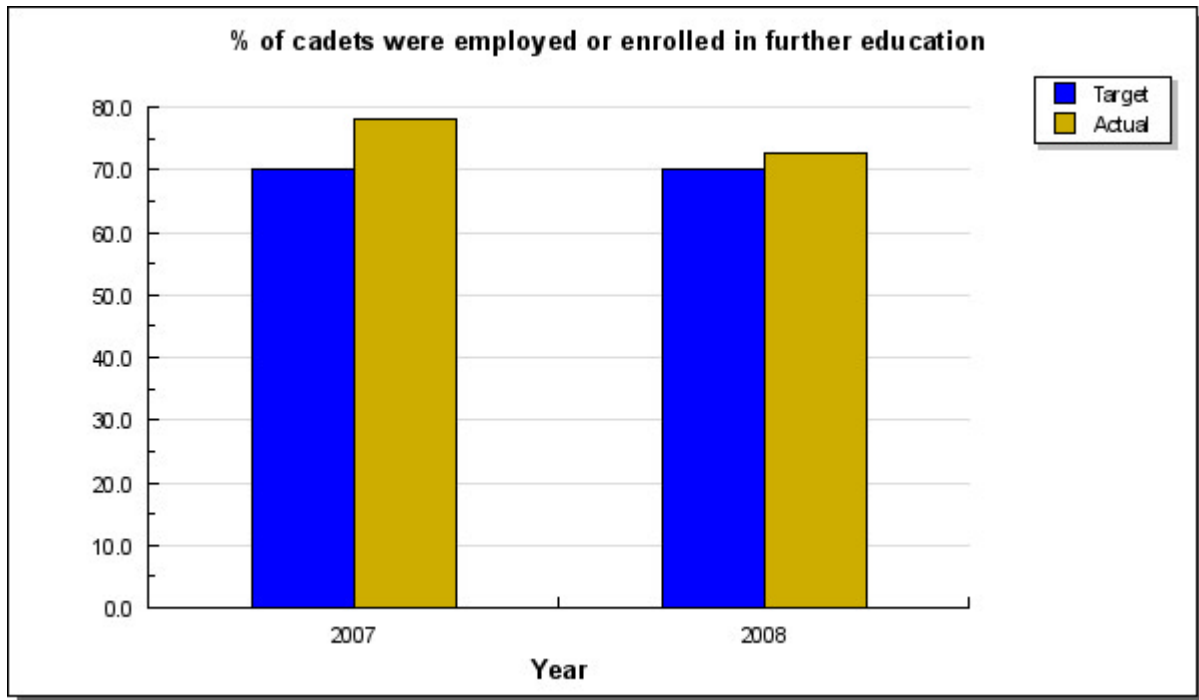
Year	Target	Actual to date
2009	100	0
2008	100	100

Analysis of results and challenges: Through participation in pre- and post- Adult Basic Education (TABE) and Armed Services Vocational Aptitude Battery (ASVAB), cadets are better served in the area of placement by determine their strengths and future education/employment placement.

C: Result - Challenge Program graduates are placed at the completion of the post-residential phase (one year after graduation).

Target #1: 70% of cadets are employed or enrolled in further education at the completion of the post-residential phase.

Status #1: In 2008, 72.6% of cadets were employed or enrolled in further education versus 78% in 2007.



Methodology: Based on actual percentages recovered through ongoing contact with graduated cadets.

% of cadets were employed or enrolled in further education

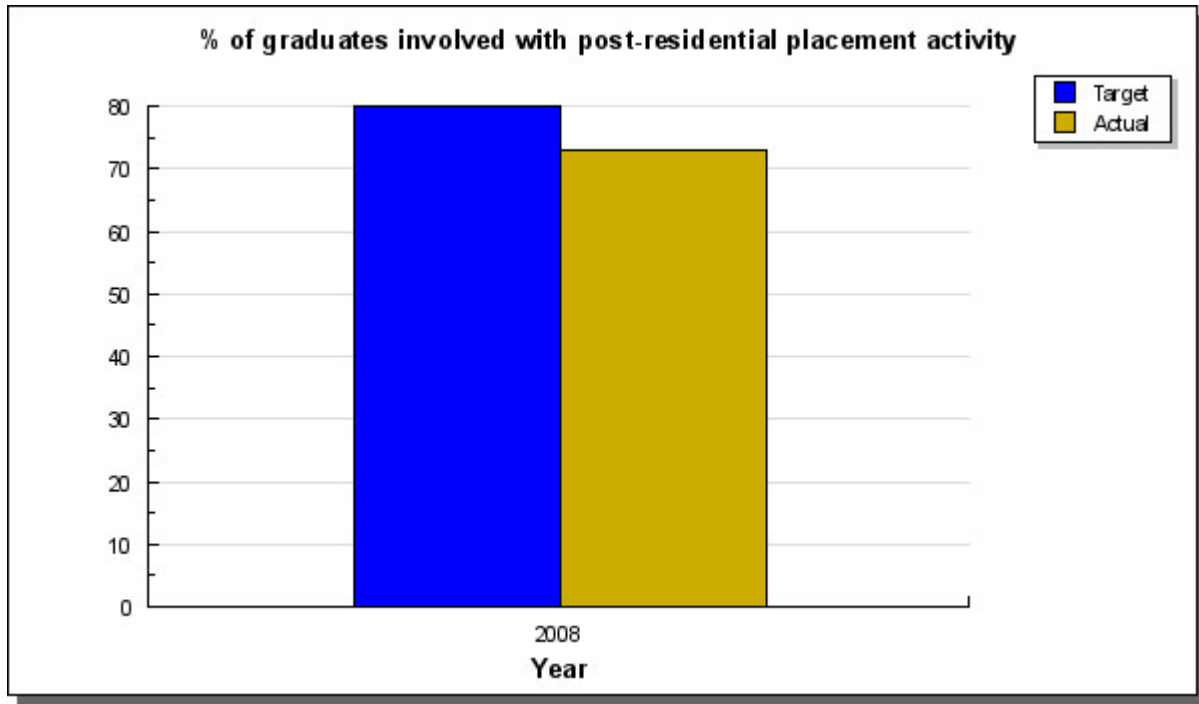
Year	Target	Actual
2008	70	72.6
2007	70	78

Analysis of results and challenges: It is a goal of the Academy that 70% of cadets are employed or enrolled in further education at the completion of the post-residential phase which is one year after graduation. Through ongoing contacts we are able to track the status of graduated cadets.

C1: Strategy - Provide placement assistance during post-residential phase (one year after graduation).

Target #1: 80% of graduates are involved in ongoing placement activity during the post-residential phase (1 year after graduation).

Status #1: In 2008, 73% of graduates have been involved with ongoing placement activities.



Methodology: Based on actual data from post residential contacts.

% of graduates involved with post-residential placement activity

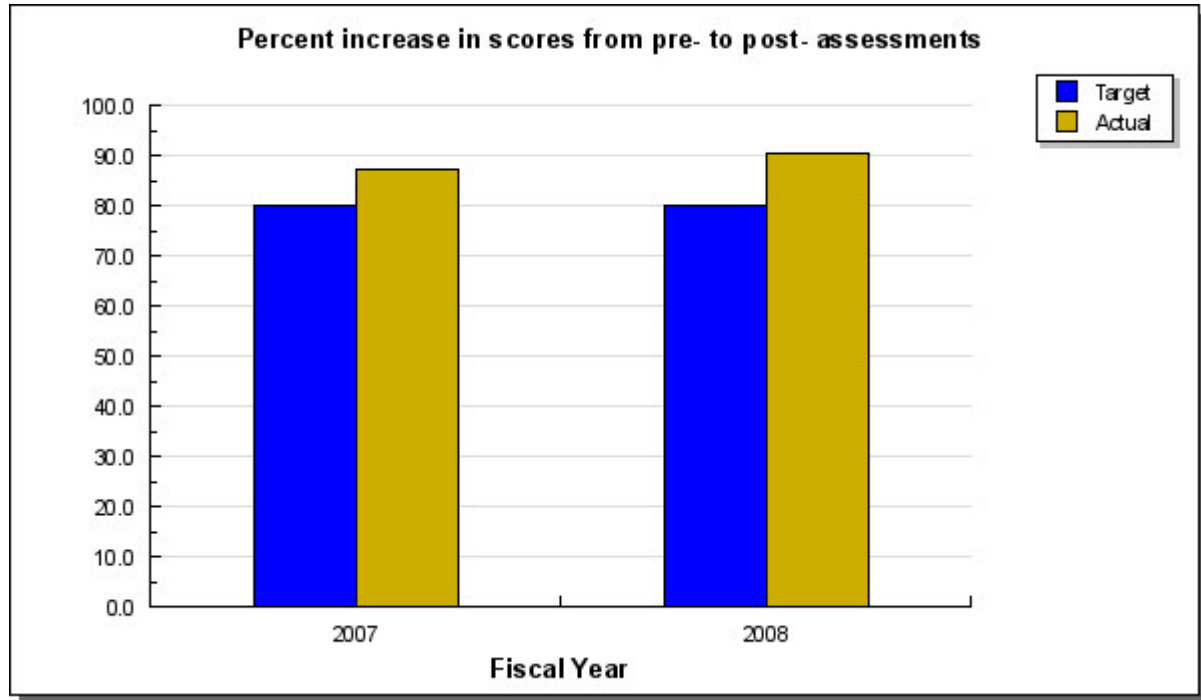
Year	Target	Actual
2008	80	73

Analysis of results and challenges: The Alaska Military Youth Academy provides ongoing placement assistance during the post-residential phase (one year after graduation). Placement is validated with supporting documentation.

D: Result - The elementary program - STARBASE - increases student performance in the areas of Science, Math and Technology.

Target #1: 80% of student scores will increase from pre- to post- assessment.

Status #1: In FY08, 90.6% of students increased their scores from pre- to post- assessment.



Methodology: Based on actual student scores.

Percent increase in scores from pre- to post- assessments

Fiscal Year	Target	Actual
FY 2008	80	90.6
FY 2007	80	87.3

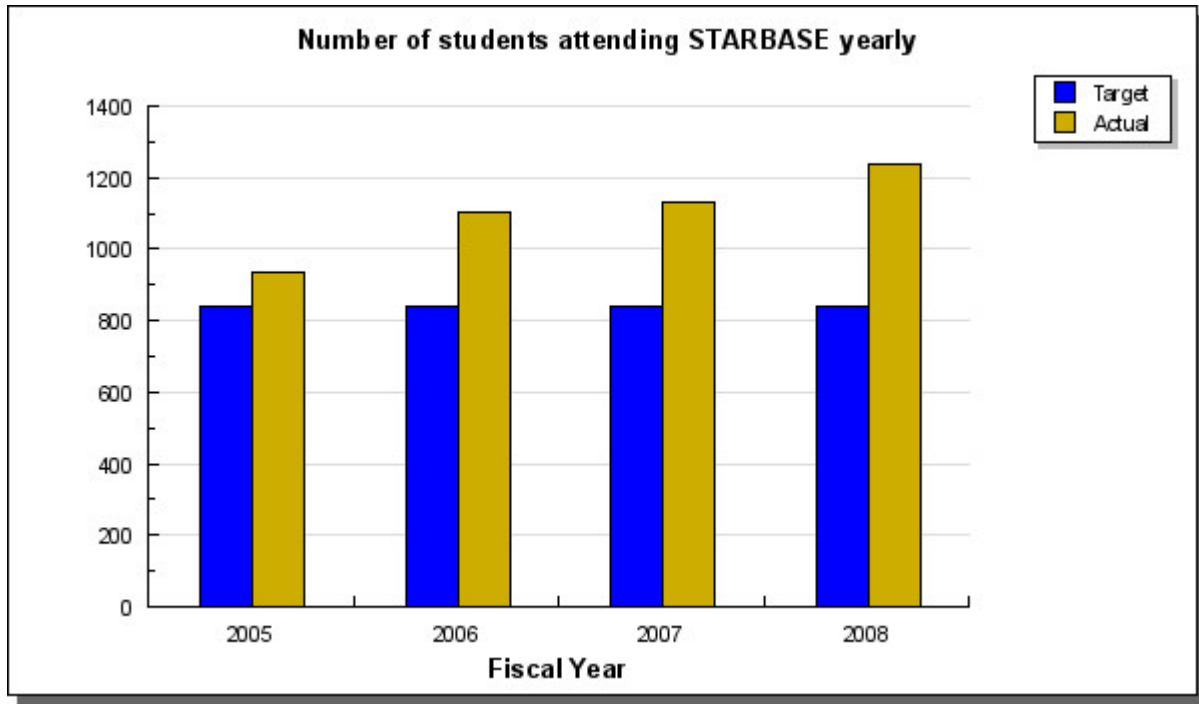
Analysis of results and challenges: The STARBASE program is targeted at 4th - 6th graders. At the beginning of the program, assessments are given to students. After completing the program, the same assessment is given to the students to determine if the program was successful at increasing their performance and knowledge in the science and technology arena.

In FY2007, we began using the Classroom Performance System (CPS) to take assessments, which increased students responses by allowing them to use current technology. Curriculum and activity improvements yearly play a key part in the assessment scores as well.

D1: Strategy - Increase student opportunity by attending STARBASE.

Target #1: Federally required number of students will attend STARBASE annually.

Status #1: In 2007, 1235 students attended STARBASE compared to the federal requirement of 840 students annually.



Methodology: Based on actual attendance.

Number of students attending STARBASE yearly

Fiscal Year	Target	Actual
FY 2008	840	1237
FY 2007	840	1132
FY 2006	840	1101
FY 2005	840	935

Analysis of results and challenges: Student numbers are based on the number of classes scheduled each school year, which is based on school calendars including holidays, testing dates, inservice days etc. Classes are also available during the summer months.

Component: Veterans' Services

Contribution to Department's Mission

Develop and sustain a comprehensive statewide Veterans' Advocacy program and administration of State Veteran programs.

Core Services

- Advocate for Veterans and their families
- Direct and administer Veterans programs
- Alaska State Approving Agency for Veterans' Educational Programs (GI Bill)
- Alaska Veterans Advisory Council Staff
- Transition assistance for new Veterans exiting military service

End Result	Strategies to Achieve End Result
A: Alaska Territorial Guardsmen become eligible for veterans benefits. <u>Target #1:</u> Increase the number of Alaska Territorial Guardsmen that will receive federal discharge by 100 Guardsmen per year. <u>Status #1:</u> 1213 Alaska Territorial Guardsmen have submitted applications for federal discharge, resulting in 653 veterans becoming eligible for benefits.	A1: Through outreach efforts, assist Alaska Territorial Guardsmen in the application for federal discharge. <u>Target #1:</u> Locate Alaska Territorial Guardsmen and obtain federal discharge applications. <u>Status #1:</u> There are approximately 1213 applications that have been submitted by Alaska Territorial Guardsmen in order to receive federal discharge.
End Result	Strategies to Achieve End Result
B: Veterans are supported in pursuit of benefits earned. <u>Target #1:</u> Assist Veterans in obtaining a minimum of \$20 million dollars in benefits each year (excluding educational benefits). <u>Status #1:</u> In the period ending 6/30/08, veterans received (recovered) benefits worth more than \$27 million dollars as compared to the FY07 amount of \$22 million dollars.	B1: Communicate and provide awareness of veterans programs. <u>Target #1:</u> Increase number of known advocacy programs and contacts available. <u>Status #1:</u> One additional program was added in 2008 to assist veterans. <u>Target #2:</u> Increase veterans knowledge of programs offered. <u>Status #2:</u> The number of veterans served in FY2008 was just under 10,000 which is a decrease from FY2007, however new reporting methods have been implemented in 2008.
End Result	Strategies to Achieve End Result
C: Veterans have access to quality education. <u>Target #1:</u> A monthly average of 637 Veterans will utilize benefits for education under the GI Bill in the State of Alaska. <u>Status #1:</u> Veteran benefits under the GI Bill continue to	C1: Enhance the quality of education available to veterans. <u>Target #1:</u> Increase onsite inspections of facilities for GI Bill eligibility. <u>Status #1:</u> In 2008, there was an increase of 1 onsite

<p>be utilized in the State of Alaska. In FY08, a monthly average of 639 veterans were attending accredited facilities.</p> <p><u>Target #2:</u> Veteran benefits are increasing for education under the GI Bill.</p> <p><u>Status #2:</u> Veterans benefits for education continue to increase. In FY 2008, over \$8.1 million dollars have been provided to veterans for GI Bill benefits.</p>	<p>inspection over 2007.</p> <p><u>Target #2:</u> Review actions each year for compliance.</p> <p><u>Status #2:</u> In 2008, 121 compliance actions were reviewed in comparison to 169 actions in 2007.</p> <p><u>Target #3:</u> Increase program approval actions that lead to the award of a credential such as a certificate, diploma or degree.</p> <p><u>Status #3:</u> Program approval actions decreased in 2008 to 691 in comparison to 1043 actions in 2007.</p>
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Major Activities to Advance Strategies

- Develop open lines of communication with Alaska's 75,000 Veterans, families, service groups and government offices at federal, state and local levels
- Direct and administer Veterans' programs
- Approve educational institutions and programs across Alaska to insure educational opportunities are available for Veterans
- Team with various agencies to provide transition assistance as needed for military members following deployment and separation from military service

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$1,037,600

Personnel:

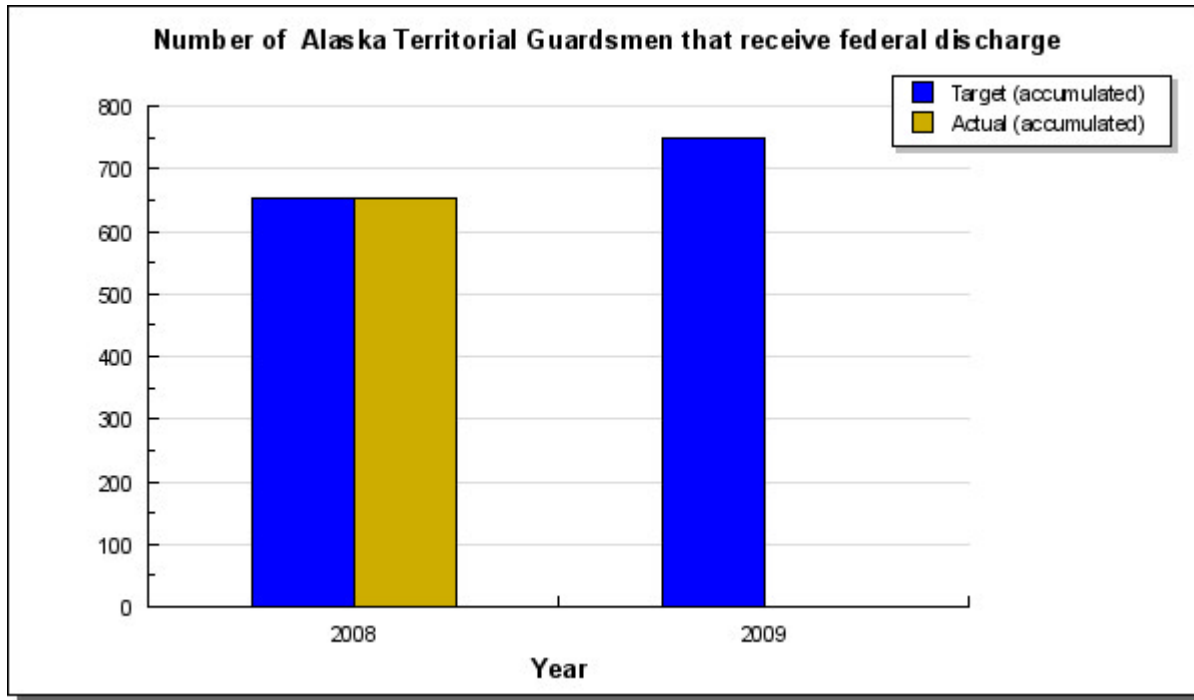
Full time	2
Part time	0
Total	2

Performance

A: Result - Alaska Territorial Guardsmen become eligible for veterans benefits.

Target #1: Increase the number of Alaska Territorial Guardsmen that will receive federal discharge by 100 Guardsmen per year.

Status #1: 1213 Alaska Territorial Guardsmen have submitted applications for federal discharge, resulting in 653 veterans becoming eligible for benefits.



Methodology: The 2008 total will be available early in 2009.

Number of Alaska Territorial Guardsmen that receive federal discharge

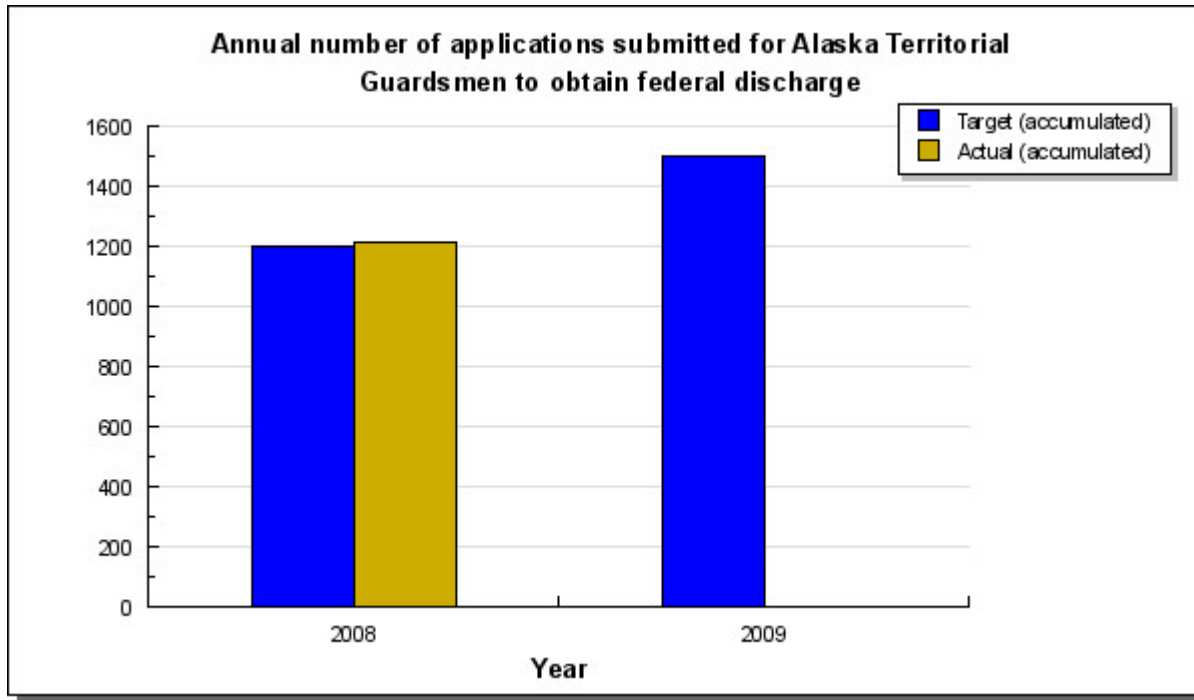
Year	Target (accumulated)	Actual (accumulated)
2009	750	0
2008	653	653

Analysis of results and challenges: Through outreach programs and other efforts, applications are being submitted for Alaska Territorial Guardsmen to become eligible for veterans benefits. Of the 1213 applications submitted, 653 have become eligible for veterans benefits. Because approval is completed federally, the State of Alaska does not have control of the total number of applications approved each year.

A1: Strategy - Through outreach efforts, assist Alaska Territorial Guardsmen in the application for federal discharge.

Target #1: Locate Alaska Territorial Guardsmen and obtain federal discharge applications.

Status #1: There are approximately 1213 applications that have been submitted by Alaska Territorial Guardsmen in order to receive federal discharge.



Methodology: The 2008 data will be available in early 2009.

Annual number of applications submitted for Alaska Territorial Guardsmen to obtain federal discharge

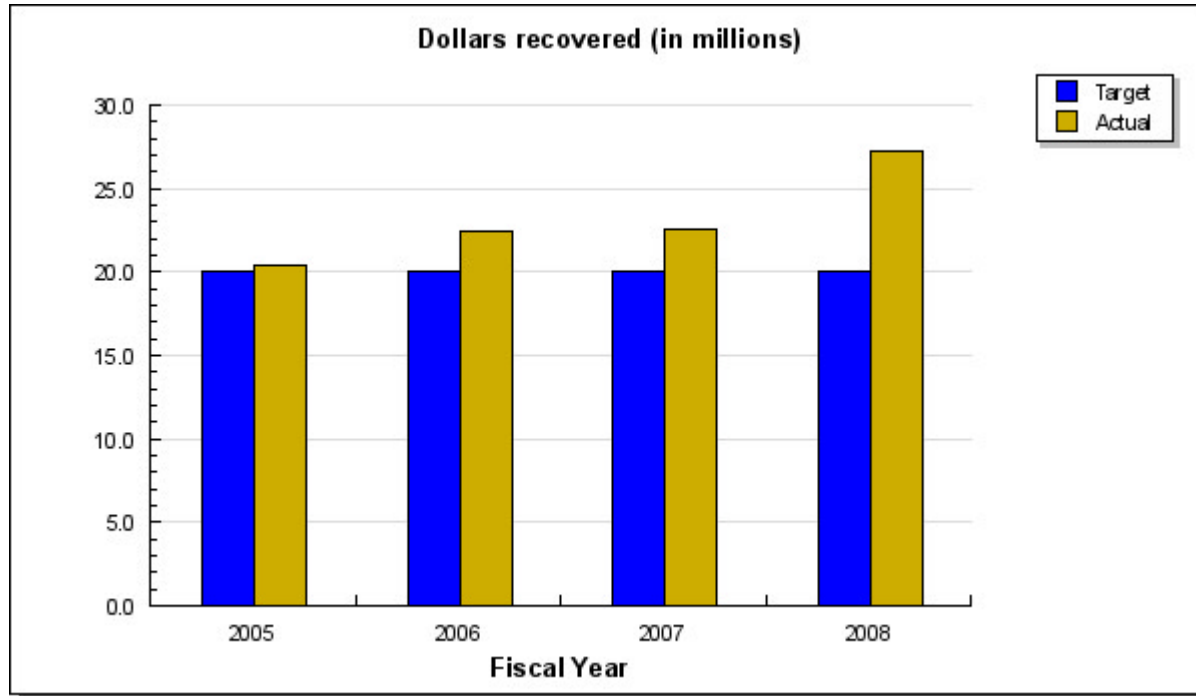
Year	Target (accumulated)	Actual (accumulated)
2009	1500	0
2008	1200	1213

Analysis of results and challenges: Through outreach efforts such as Service Organizations Conventions, Stand Down Events, Chamber and Rotary meetings, monthly Veterans Administration/Service Officer meetings, Post Ceremonies and visits, awards ceremonies and other events, we continue to locate service members that may qualify for federal discharge and receive veterans benefits. This is an ongoing effort statewide.

B: Result - Veterans are supported in pursuit of benefits earned.

Target #1: Assist Veterans in obtaining a minimum of \$20 million dollars in benefits each year (excluding educational benefits).

Status #1: In the period ending 6/30/08, veterans received (recovered) benefits worth more than \$27 million dollars as compared to the FY07 amount of \$22 million dollars.



Methodology: Data source - Quarterly Veterans Services Organizations (VSO) report, Veterans of Foreign Wars (VFW) and American Legion.

Dollars recovered (in millions)

Fiscal Year	Target	Actual
FY 2008	20	27.3
FY 2007	20	22.6
FY 2006	20	22.4
FY 2005	20	20.4

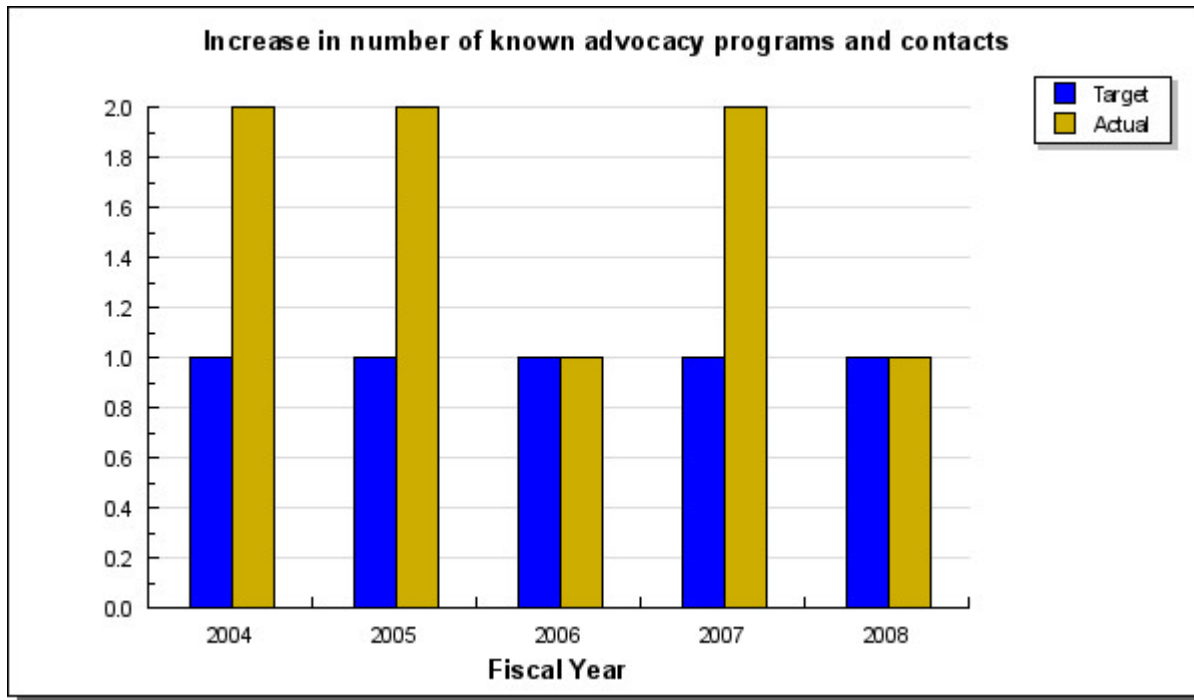
Analysis of results and challenges: The Alaska Veterans Services Office is committed to helping veterans become more aware of the benefits available. In FY08, our recovery dollar amount was \$27,338,417 which is an increase of 21% over FY07.

By identifying advocacy programs, contacts and increasing veterans' knowledge of programs offered, the agency has been able to greatly assist veterans in the pursuit of benefits earned.

B1: Strategy - Communicate and provide awareness of veterans programs.

Target #1: Increase number of known advocacy programs and contacts available.

Status #1: One additional program was added in 2008 to assist veterans.



Methodology: Data source - actual increase in programs and contacts.

Increase in number of known advocacy programs and contacts

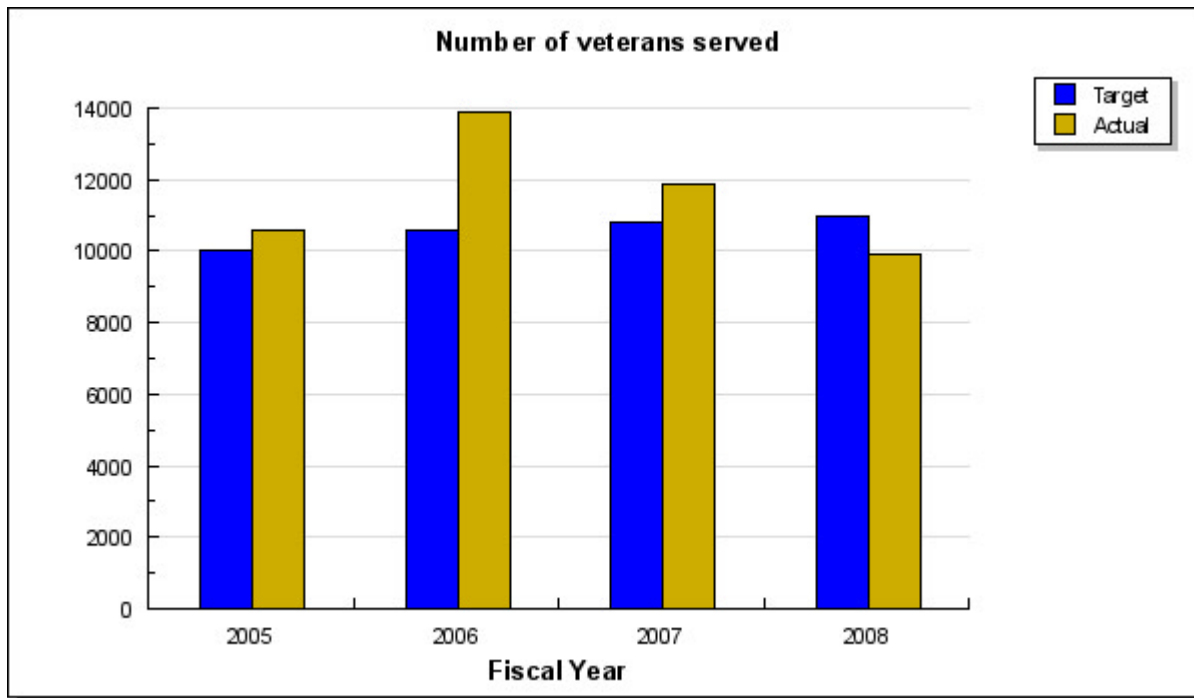
Fiscal Year	Target	Actual
FY 2008	1	1
FY 2007	1	2
FY 2006	1	1
FY 2005	1	2
FY 2004	1	2

Analysis of results and challenges: The Alaska Veterans Service Office is committed to helping veterans become more aware of the benefits available.

In fiscal year 2008, we added one additional advocacy program to assist veterans.

Target #2: Increase veterans knowledge of programs offered.

Status #2: The number of veterans served in FY2008 was just under 10,000 which is a decrease from FY2007, however new reporting methods have been implemented in 2008.



Methodology: Data source - Quarterly Veterans Services Organizations (VSO) report, Veterans of Foreign Wars (VFW) and American Legion.

Number of veterans served

Fiscal Year	Target	Actual
FY 2008	11000	9905
FY 2007	10800	11863
FY 2006	10605	13910
FY 2005	10000	10605

Analysis of results and challenges: The Alaska Veterans Services Office is committed to helping veterans become more aware of the benefits available. In FY2008, over 9,905 veterans were assisted by the office in the areas of out-patient applications, appeals, power of attorney documents, claims filed, and cases reviewed.

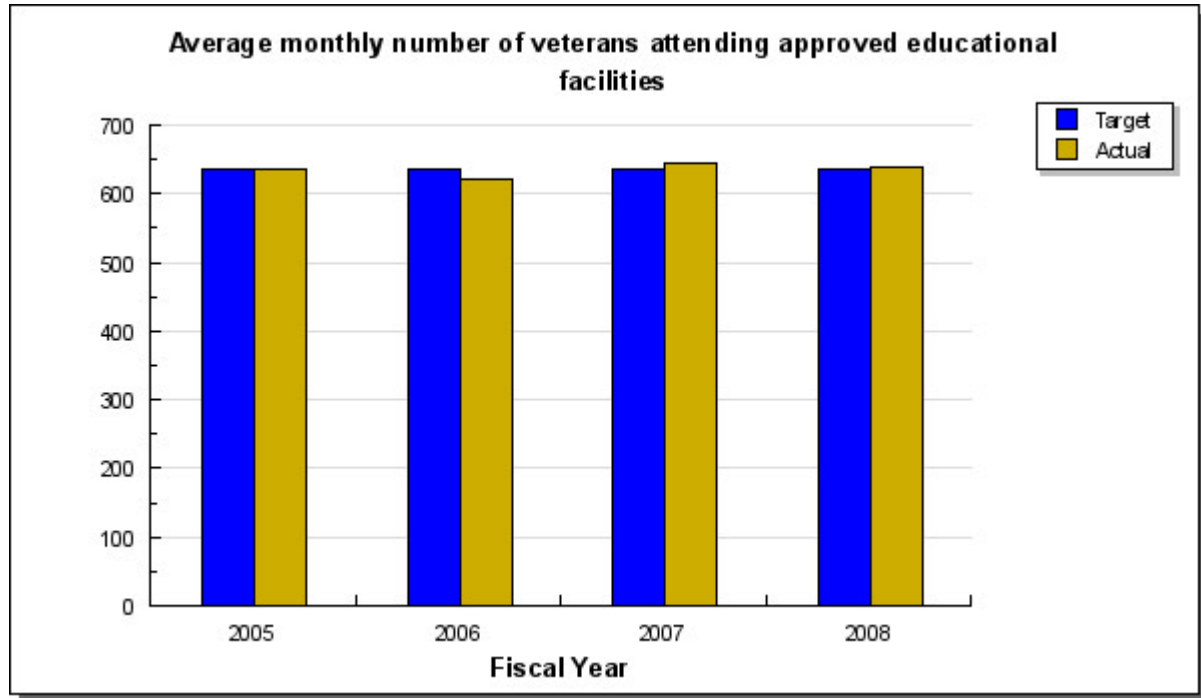
In some areas, the program is meeting the needs of veterans, however, there is more work to be done to assure the maximum benefits are received by Alaska veterans.

A new method of data collection was implemented in 2008. Only significant contact counts are being reported, rather than all contacts and claims assistance.

C: Result - Veterans have access to quality education.

Target #1: A monthly average of 637 Veterans will utilize benefits for education under the GI Bill in the State of Alaska.

Status #1: Veteran benefits under the GI Bill continue to be utilized in the State of Alaska. In FY08, a monthly average of 639 veterans were attending accredited facilities.



Methodology: Data source - Monthly report from the regional VA office.

Average monthly number of veterans attending approved educational facilities

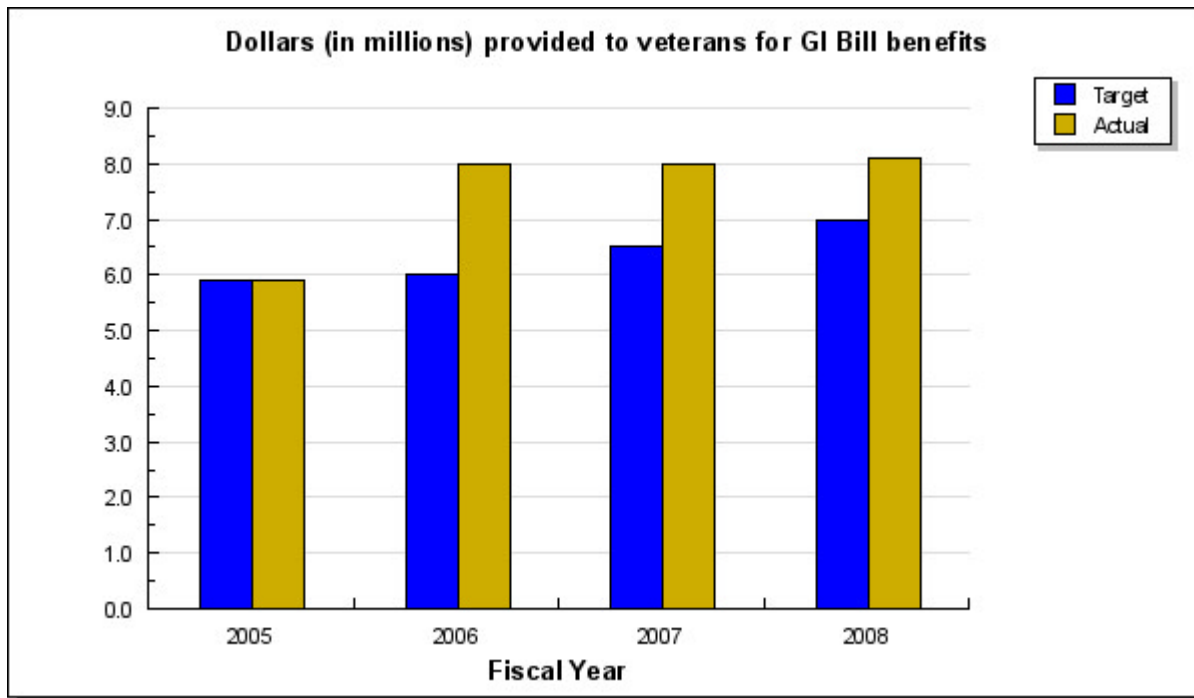
Fiscal Year	Target	Actual
FY 2008	637	639
FY 2007	637	644
FY 2006	637	620
FY 2005	637	637

Analysis of results and challenges: As of the 4th quarter FY2008, an average of 586 veterans were attending approved facilities. Veterans are utilizing their benefits to better themselves, gain education, training and experience.

In FY2008, an average of 639 veterans reported attendance in approved educational facilities on a monthly basis.

Target #2: Veteran benefits are increasing for education under the GI Bill.

Status #2: Veterans benefits for education continue to increase. In FY 2008, over \$8.1 million dollars have been provided to veterans for GI Bill benefits.



Methodology: Data source - Calculation determined by monthly report provided by the regional VA office and current GI bill base payment rate.

Dollars (in millions) provided to veterans for GI Bill benefits

Fiscal Year	Target	Actual
FY 2008	7.0	8.1
FY 2007	6.5	8
FY 2006	6	8
FY 2005	5.9	5.9

Analysis of results and challenges: In FY2006, the State Veterans' Educational Approving Office was brought into the Department of Military and Veterans Affairs. We have conducted onsite inspections and visits to approved facilities, new facilities and provided technical assistance and compliance surveys at the request of the Veterans Administration. Additionally, we have reviewed facilities for compliance, additional programs, and approved programs that lead to recognized credentials.

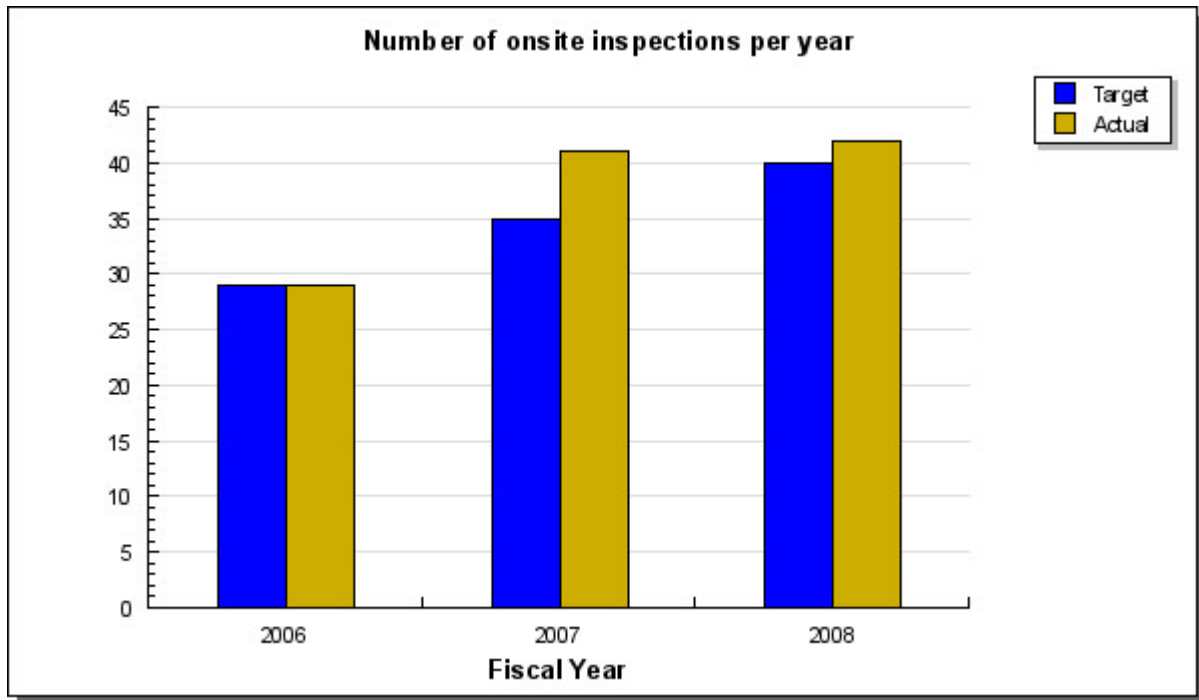
These activities all lead to Veterans receiving education benefits under the GI Bill. In fiscal year 2008, \$8,125,513 has been provided to veterans for GI Bill benefits.

A portion of the annual increase is due to changes in the base amount of the GI Bill by the United States Congress.

C1: Strategy - Enhance the quality of education available to veterans.

Target #1: Increase onsite inspections of facilities for GI Bill eligibility.

Status #1: In 2008, there was an increase of 1 onsite inspection over 2007.



Methodology: Data source - based on actual inspections.

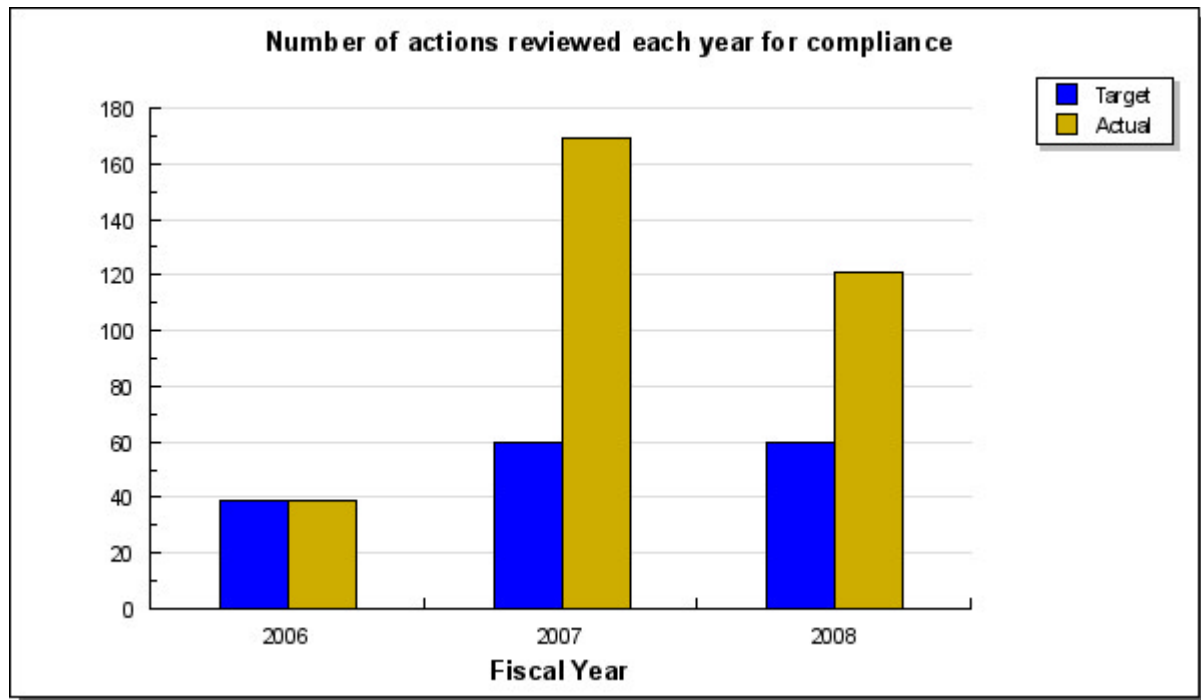
Number of onsite inspections per year

Fiscal Year	Target	Actual
FY 2008	40	42
FY 2007	35	41
FY 2006	29	29

Analysis of results and challenges: This measurement includes onsite inspections/visits of previously approved facilities; new facilities requesting approval; technical assistance visits; compliance survey visits at the request of the Veterans Administration.

Target #2: Review actions each year for compliance.

Status #2: In 2008, 121 compliance actions were reviewed in comparison to 169 actions in 2007.



Methodology: Data source - actual actions reviewed each year.

Number of actions reviewed each year for compliance

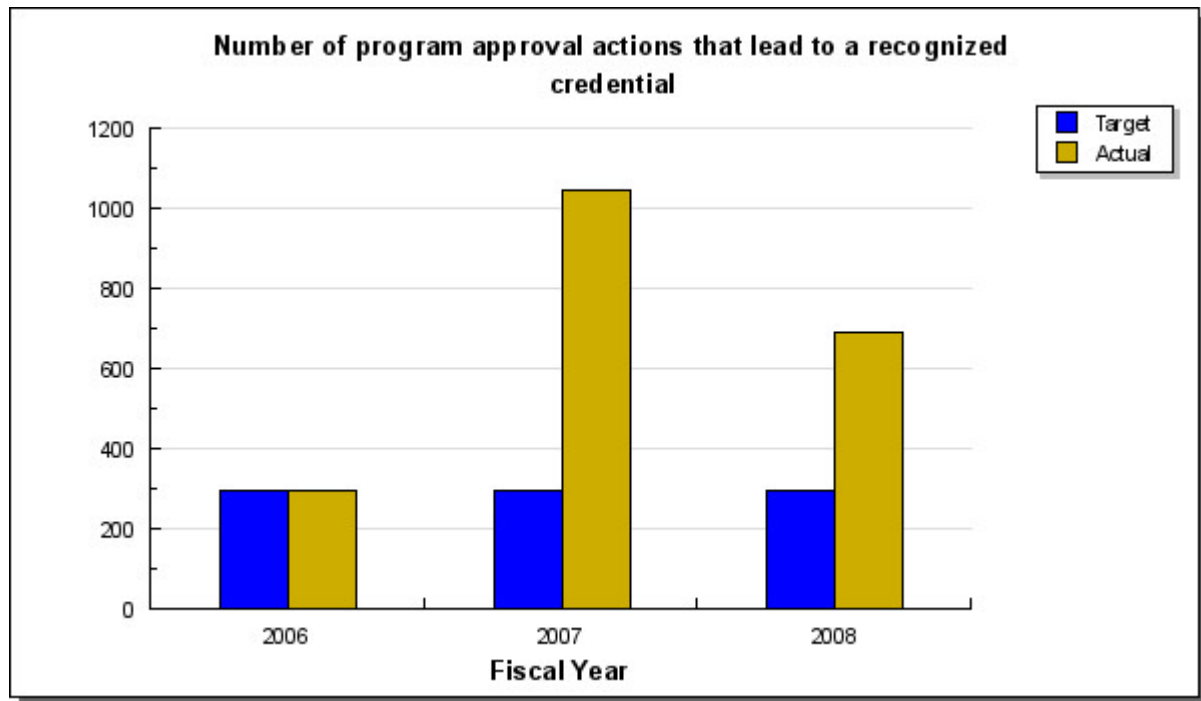
Fiscal Year	Target	Actual
FY 2008	60	121
FY 2007	60	169
FY 2006	39	39

Analysis of results and challenges: Includes actions taken to assess program and policy information contained in facilities; publications; contents of a supplement or an addendum to facilities publications; revision to a policy or a practice; or any actions that substantiate the continuation of an existing approval.

In fiscal year 2008, we completed 121 actions to assess program and policy information. This is a decrease from FY07, however, the need for compliance actions varies from year to year.

Target #3: Increase program approval actions that lead to the award of a credential such as a certificate, diploma or degree.

Status #3: Program approval actions decreased in 2008 to 691 in comparison to 1043 actions in 2007.



Methodology: Data source - actual number of approval actions.

Number of program approval actions that lead to a recognized credential

Fiscal Year	Target	Actual
FY 2008	293	691
FY 2007	293	1043
FY 2006	293	293

Analysis of results and challenges: Program approval actions include initial and revised approval of a defined or structured series of educational or occupational activities leading to the award of a recognized credential such as a Certificate, Diploma or Degree.

In fiscal year 2008, we have taken over 691 program approval actions that led or will lead to a recognized credential. This is a decrease from FY07, however, it is based on needed actions that fluctuate from year to year.

Component: Alaska Statewide Emergency Communications

Contribution to Department's Mission

The Alaska Statewide Emergency Communications Office promotes, facilitates and implements statewide technology and information management activities to enhance the state's vigilance with regard to integrated emergency communications, management and disaster preparedness.

Core Services

- Develop and maintain the State of Alaska Interoperability Plan
- Facilitate local and regional interoperability
- Prototype interoperable tactical and rural communications systems
- Enhance Alert and Warning systems
- Demonstrate the direct applications of remote imaging as an element of Information Management
- Provide department-wide Information Technology network support.

End Result	Strategies to Achieve End Result
A: Improve reliability, redundancy and statewide interoperability of statewide emergency communications system. <u>Target #1:</u> Increase the percent of Alaska communities that have emergency Satellite Telephone Communications Systems available annually. <u>Status #1:</u> This target is behind schedule due to equipment issues. Current plans are being developed to improve satellite connectivity and it is expected that the percentage of communities with satellite telephones will increase.	A1: Deploy Spot satellite messenger systems statewide <u>Target #1:</u> Deploy 28 satellite phone systems to the most high tsunami vulnerable communities. <u>Status #1:</u> As of FY08, the deployment of satellite phone systems have been completed to 8 of the 28 Tsunami vulnerable communities

Major Activities to Advance Strategies

- Develop and maintain Statewide Communications Interoperability Plan
- Facilitate local and regional interoperability
- Design and develop a portable, tactical emergency communications suitcase deployable response package
- Enhance Alert and Warning systems
- Provide departmental Information Technology/Information Management network support

FY2010 Resources Allocated to Achieve Results

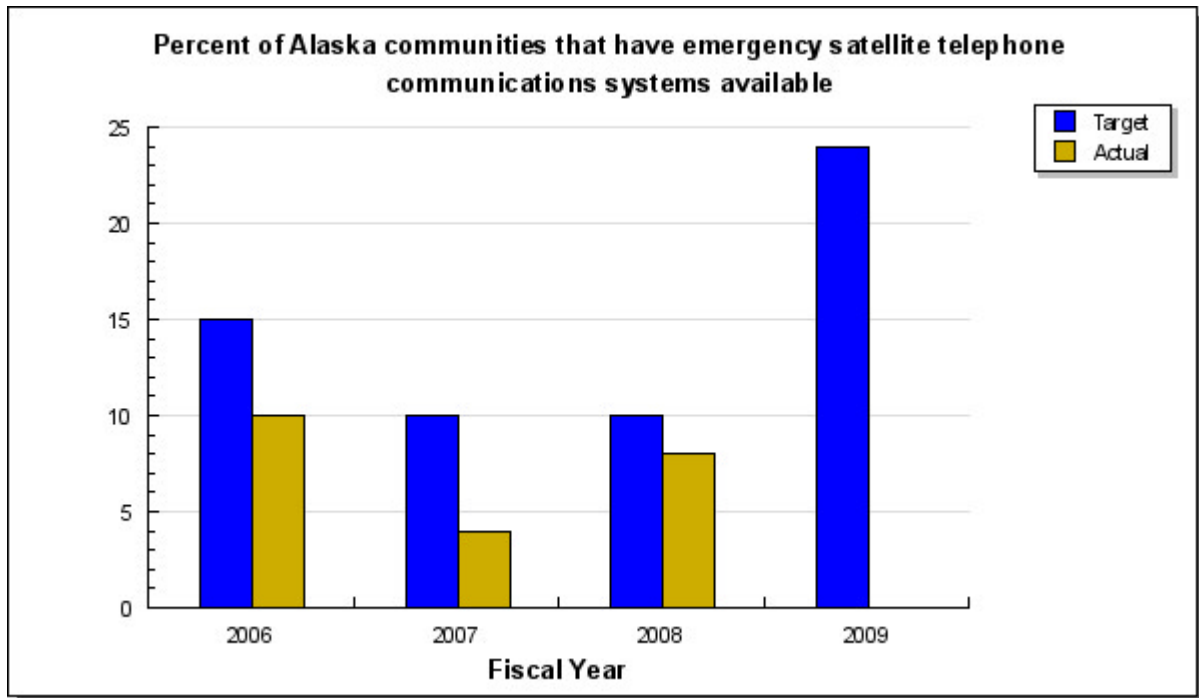
FY2010 Component Budget: \$2,229,800	Personnel:	
	Full time	13
	Part time	0
	Total	13

Performance

A: Result - Improve reliability, redundancy and statewide interoperability of statewide emergency communications system.

Target #1: Increase the percent of Alaska communities that have emergency Satellite Telephone Communications Systems available annually.

Status #1: This target is behind schedule due to equipment issues. Current plans are being developed to improve satellite connectivity and it is expected that the percentage of communities with satellite telephones will increase.



Percent of Alaska communities that have emergency satellite telephone communications systems available

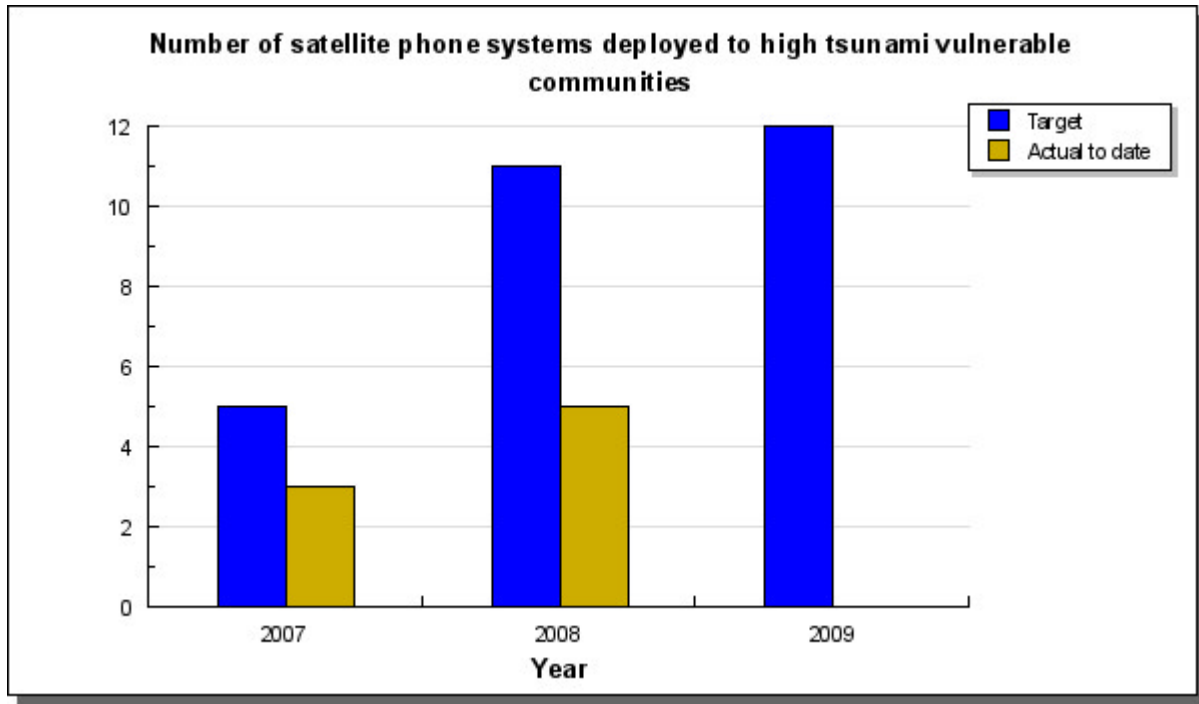
Fiscal Year	Target	Actual
FY 2009	24	0
FY 2008	10	8
FY 2007	10	4
FY 2006	15	10

Analysis of results and challenges: Current plans are being developed to improve satellite connectivity at the satellites themselves. As service improves, it is expected that the percentage of communities with satellite telephones will increase. Equipping Alaska communities with emergency satellite telephone communications systems will better prepare the state for disasters and emergency situations such as natural disasters and tsunami alerts. The availability of satellite communications systems will help to ensure the safety and security of Alaskans.

A1: Strategy - Deploy Spot satellite messenger systems statewide

Target #1: Deploy 28 satellite phone systems to the most high tsunami vulnerable communities.

Status #1: As of FY08, the deployment of satellite phone systems have been completed to 8 of the 28 Tsunami vulnerable communities



Methodology: FY09 data is not yet available as of 10/31/08.

Number of satellite phone systems deployed to high tsunami vulnerable communities

Year	Target	Actual to date
2009	12	0
2008	11	5
2007	5	3

Analysis of results and challenges: As service improves, it is expected that the percentage of communities with satellite telephones will increase. During FY2009, we expect to accelerate our deployment efforts by deploying phones to remaining communities.

Component: State Active Duty

Contribution to Department's Mission

In the event of war, disaster, insurrection, rebellion, tumult, catastrophe, invasions, riot, or in the case of imminent danger of the occurrence of any of these, the Governor may call on the National Guard or Alaska State Defense Force for assistance.

Alaska National Guard personnel and/or the Alaska State Defense Force (AKSDF) personnel can be used extensively during a disaster or when local governments require assistance. Alaska National Guard aircrew members may also be requested to perform Medical Evacuation (Medevac). These individuals could also be called to state active duty to assist another State department. When this occurs, these personnel are placed into state active duty (SAD) status.

Alaska National Guard members are paid a flat daily rate for each day they are in State Active Duty status. The daily rate for National Guard members is based on the current base pay rates for members of the regular military and are calculated (at least annually) using a formula contained in AS 26.05.260. Daily rates AKSDF personnel are based on the current monthly pay rates for State employees performing similar duties (for example: Constable I or Admin Assistant etc.).

Major Activities to Advance Strategies

- Accurate State Active Duty Payroll calculations

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$325,000

Personnel:

Full time 0

Part time 0

Total 0

Alaska National Guard Benefits Results Delivery Unit**Contribution to Department's Mission**

See specific detail at component level.

FY2010 Resources Allocated to Achieve Results

FY2010 Results Delivery Unit Budget: \$960,800

Personnel:

Full time 0

Part time 0

Total 0

Component: Educational Benefits

Contribution to Department's Mission

Increase recruitment and retention by offering improved educational benefits to members of the Alaska National Guard and Naval Militia.

Major Activities to Advance Strategies

- Reimbursement of tuition and fees to Guard Members who utilize the Non-University of Alaska Tuition Assistance Program

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$80,000

Personnel:

Full time	0
Part time	0
Total	0

Component: Retirement Benefits

Contribution to Department's Mission

Provides the department funding to pay the actuarial estimated amount required to maintain the State of Alaska's National Guard and Naval Militia Retirement System in accordance with AS 26.05.222-229.

- To attract and retain members of the Alaska National Guard by providing a retirement system based on the number of years of membership in the Alaska Guard.
- Maintain the retirement system for those members who are retired and/or vested.

Major Activities to Advance Strategies

- Payment into the State of Alaska National Guard and Naval Militia Retirement System

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$880,800

Personnel:

Full time	0
Part time	0
Total	0